

THE ELECTRICAL WORKER

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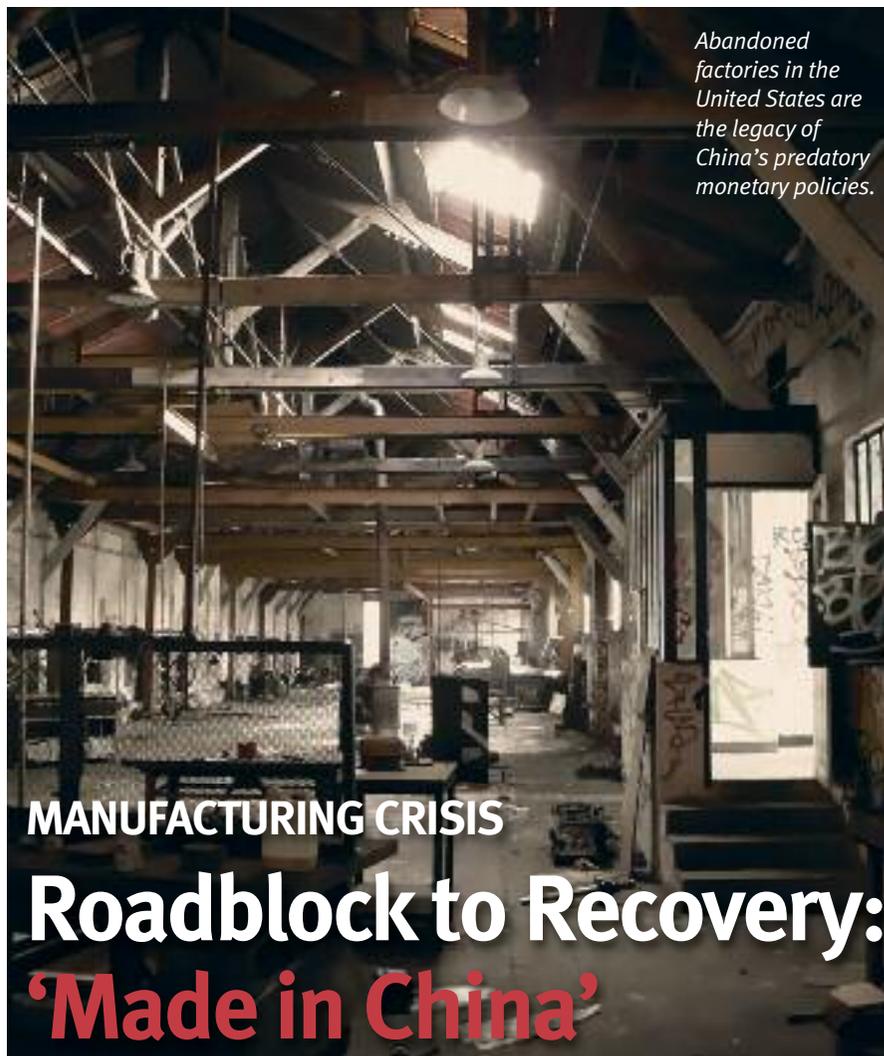
CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vol. 4 | No. 11 | November 2010

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Abandoned factories in the United States are the legacy of China's predatory monetary policies.

MANUFACTURING CRISIS Roadblock to Recovery: 'Made in China'

Photo used under a Creative Commons license from flickr user Olivier [H2vPK].

What will it take to put Americans back to work making things again? Will we ever see more "Made in U.S.A." labels on the shelves of big box stores like Wal-Mart, Best Buy and Target? Or will the flood of Chinese-made products continue,

adding to an alarming 26,000 U.S. manufacturing plants that have shut down since China joined the World Trade Organization in 2001, and pushing more hard-working men and women out of jobs?

On September 29, the voices of frustration burst through Washington's gridlock. With a bipartisan vote of 348-79, the House took the strongest action yet by passing a bill, sponsored by Reps. Tim Ryan (D-Ohio) and Tim Murphy (R-Pa.), to challenge China's practice of undervaluing its currency.

A Hidden Tax on Companies

The Ryan-Murphy bill gives U.S. trade officials the right to impose tariffs against exports that are priced artificially low because of currency manipulation.

"China's currency manipulation is a hidden tax on our companies that seek to export," said IBEW International President Edwin D. Hill in a letter to Congress urging representatives to vote for the Ryan-Murphy bill.

Currency manipulation may sound complex, inside baseball to everyone but professional economists. But for trade unionists who take pride in not being cheated—whether at the car dealership or the bargaining table—this is a knowable, real-life phenomenon—one that has picked pockets and torched good-paying jobs from Peoria to Providence to Pensacola.

Robert Scott has conducted research on U.S. trade with China for many years at the Economic Policy Institute. Scott agrees with other analysts who say that eliminating Chinese currency manipulation would generate between 300,000 and 1 million U.S. jobs. His work shows that the U.S. trade deficit with China—the difference between what the U.S. imports and exports—is deeply affected by China sandbagging the price of its currency, the yuan.

U.S. Wages, Jobs, Exports Under Pressure

First, Chinese imports are 35 percent cheaper in the U.S. than they would be if the two nations had a fair trading relationship. Second, U.S. manufacturers are tempted to spend more dollars outsourcing operations to China. Not only is labor cheaper and government regulation of environmental quality and labor standards weaker than at home, but the dollar buys more equipment abroad.

As the trade imbalance with China drags on, the wages of workers who remain in the U.S. manufacturing sector are put under greater pressure. Right-wing economists contend that U.S. working families gain from cheap imported consumer goods and so-called "free trade." But lost jobs and reduced wages from outsourced

MANUFACTURING CRISIS *continued on page 2*

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From breaking news to video stories, our updated Web site has information not available anywhere else. Visit us to connect with the IBEW on **Facebook** and to follow International President Edwin D. Hill on **Twitter!**

IBEW on the Huffington Post

President Hill has a blog championing good jobs and more. Read it at www.huffingtonpost.com/edwin-d-hill.

YouTube

The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.

HourPower

Home of the College World Series, Omaha is planning to replace Rosenblatt Stadium with TD Ameritrade Ballpark, built IBEW.

www.IBEWHourPower.com.



ElectricTV

Minnesota Twins owner Jerry Bell discusses the quality our electricians brought to Target Field. Check out our newest video on electricTV.net



Continued from page 1

Manufacturing Crisis

competition neutralize the benefits of cheaper toasters and TVs.

In 2003, mechanic Matt Slifer lost his job when Agere shut down its Allentown, Pa., microelectronics plant and moved to China. Almost 4,000 members of now-defunct Local 1522 at the former Western Electric plant began collecting their pensions, severance packages or went looking for work. Also losing work was Allentown Local 375, which frequently dispatched inside journeyman wiremen to work in the plant.

Slifer, who earned \$30 an hour before the shutdown, was hired in the public works department of Upper Macungie Township, where he and another former Agere worker, Burt Serfass, organized a bargaining unit of Local 375. Seven years after the plant shutdown, Slifer makes \$21.50 an hour. "Agere is still making their stuff for somebody," says Slifer, contending that stronger action on China back then could have saved the only good manufacturing jobs left in Allentown.

The wage gap between Slifer's current and past jobs mirrors a national trend, exacerbated by unfair trade. Between 2001 and 2007, 66 percent of personal income growth went to the top 1 percent of Americans.

IBEW Raised Alarm Years Ago

The IBEW, says Hill, is no newcomer to challenging China's predatory trade and monetary policies. In 2003, the union joined the IUE-CWA in testifying before the International Trade Commission, charging that China was "dumping" TVs on the U.S. market, or selling them below the cost of production. Despite the lobbying and legal efforts, thousands of IBEW members lost their jobs to China's aggressive trade actions, adding to the pyramid of job losses in the 1990s when Zenith and RCA moved production to Mexico.

Jim Repace, former business manager of now-defunct North Canton, Ohio, Local 1985, sounded the alarm years ago, long before Whirlpool sold the town's iconic Hoover vacuum cleaner plant to China-based Techtronic Industries Inc. (See "Ohio Members Hold Tight to Hoover Vacuum Cleaner Plant," IBEW Journal, January/February 2007). The facility that once

employed 2,400 IBEW members shut down in the fall of 2007.

"I remember telling people that manufacturing was the real driver of the U.S. economy and that we couldn't survive a service-based economy," says Repace, who regularly hears from members who are angered when they see Hoover's label on vacuum cleaners produced in China on local shelves.

A down economy, and years of lobbying by labor organizations and some domestic manufacturers—working in coalition with farmers and environmentalists—have contributed to the growing consciousness that something must be done about unfair trade with China and other nations.

'Economic Patriotism'

The AFL-CIO's call for "economic patriotism" has taken root, fertilized by reports that the U.S. Chamber of Commerce accepted donations from several foreign countries to help fund midterm election attack ads against incumbent members of Congress who support fair trade.

A June bipartisan poll conducted by Mark Mellman and Whit Ayres showed that 86 percent of voters want Washington to focus on manufacturing, and 63 percent feel that working people who make things are being forgotten while Wall Street and banks get bailouts. Lost jobs drive the poll numbers.

Since China entered the World Trade Organization in 2001, Scott estimates that the trade deficit with China displaced 2.4 million jobs.

National Defense at Risk

Even the nation's defense is at stake. "As the industrial base has hollowed out, it will become much more difficult to ramp up domestic production in a time of national emergency," economist Jeff Faux told the House Subcommittee on National Security and Foreign Affairs in late September. Faux called attention to the "weakening sense of loyalty" among the managers of U.S. companies that outsource, citing the example of Cisco Systems, a major military contractor that has set up research and development in China. "What we are trying to do," says Cisco's CEO, "is to outline an entire strategy of becoming a

U.S./China Trade By the Numbers

China's undervalued currency makes Chinese products cheaper in the U.S. and American products more expensive in China.

\$28.04 billion

The U.S. trade deficit with China in July 2010

2.4 million

The number of U.S. jobs lost to unfair trade with China since 2001

1 million

Number of U.S. jobs that would be created by China's currency realignment

\$500 billion

Amount the U.S. deficit would be reduced by in the next six years if China stopped manipulating its currency

Sources: Economic Policy Institute and Wall Street Journal

Chinese company."

Many North Americans place their hopes on rebuilding domestic manufacturing to equip a growing renewable energy sector. But without a more balanced trading system with China and other nations, some of the benefits of green energy will be blown away by foreign-made wind turbines or dry up on imported solar panels. The EPI reports that U.S. manufacturing in wind energy components actually dropped 33 percent in 2009.

Fair Trade Helps Workers in Both Countries

Despite the overwhelming evidence of damage from China's unfair currency and trade policies, some economists and politicians continue to argue against reining in the Asian giant. They say that a trade war would backfire on the U.S. because China holds a massive amount of U.S. treasury bonds. This argument ignores how much the success of the Chinese economy is tied to consumer demand in the U.S.

"The U.S. and China must coexist in a complex, global economy. Our trade representatives need to bargain smart and hard," says Hill. Like in labor negotiations, says Hill, sometimes the seemingly vulnerable partner retains significant leverage to close a better deal.

Progressive economists say tougher trade and currency policy alone cannot rebuild U.S. manufacturing. That will take investment incentives for employers who are setting up shop at home, as well as penalties for

employers who offshore production—measures currently being considered by the Obama administration as part of the Creating American Jobs and Ending Offshoring Act introduced by Democrats in Congress.

While helping to rebuild demand for U.S. manufactured goods here, increasing the value of China's currency through tougher diplomacy on trade can help ward off inflation there, increasing the incomes of Chinese workers and giving them access to many of the same consumer goods that are now exported to the detriment of industrialized nations.

Tougher Policies Are Not 'Protectionist'

Despite the current trade imbalance, the U.S. still exports billions of dollars of electrical machinery, power generation equipment, and other industrial output to China. An increase in those exports would put tens of thousands of U.S. citizens to work.

The high-profile currency conflict is even bringing traditional free traders around to the need for more balanced exchange of goods and services.

In a recent Washington Post story, Robert J. Samuelson writes: "The trouble is that China has never genuinely accepted the basic rules governing the world economy. China follows those rules when they suit its interests and rejects, modifies or ignores them when they don't." Demanding currency reform, writes Samuelson, is not protectionism by the U.S. It is [aimed] at "curbing Chinese protectionism." ■



First District Opens Doors to Women in Construction

When Toronto, Ontario, Local 353 journeyman wireman Karen Pullen first entered the trade more than 20 years ago, the attitude toward women in construction wasn't very welcoming. In fact, it was downright hostile, she says.

"I went home crying almost every day," she said. Despite some bad experiences, Pullen's love of the trade pulled her through. "I knew I didn't want to sit at a desk, so I put on a tough attitude along with my boots each morning."

Today she is the chair of Local 353's women's committee. Pullen says a lot has changed for the better since then.

"It's still a man's world, but the culture has changed dramatically." She credits Local 353's leadership for pushing the union to be more accepting of women and less tolerant of some of the backward attitudes she encountered.

But there are still fewer than 100 women in the approximately 8,000-member local.

Local 353 isn't unique, says Rosemary Sparks, senior director of planning and development for the Construction Sector Council—a non-profit partnership between the construction industry and the federal government.

The council estimates that only 4 percent of Canada's construction work force is female.

But the aging of the baby boomer generation and Canada's looming skilled worker shortage means that contractors and unions must tap into new sources of labour. This means targeting underrepresented groups like women, Sparks says. "We have to maximize the pool of available skilled workers, which means we need to get more women involved in the trades."

The council organized a national symposium on women in construction last March, bringing together 50 representatives from the construction industry, women's groups and trade unions. The symposium's report found that gender stereotypes and lack of information about construction careers were big obstacles to female recruitment.

"A lot of young women are just not aware of the opportunities that exist in construction," Sparks says.

The council's report recommends that students be exposed to opportunities in the trades early on, using women tradesmen to talk up careers in construction. It also recommends setting up mentoring programs that would team experienced journeymen like Pullen with new apprentices to help them through the often trying training process.

"There has to be proactive out-

reach to make it work," Sparks says.

Sparks says that while workplace culture has changed in many positive ways, unions and employers must continue to make clear what kind of behaviors are unacceptable in the 21st century construction industry.

"It just takes one bad incident to drive off a decent worker and to make everyone look bad," she said.

Pullen says she is pushing to get female IBEW members into local schools to talk to young women

"For the IBEW to continue to grow, we must make sure our membership reflects the diversity of Canada."

— Phil Flemming, First District Vice President

about the electrical trade. "We need to get to them as early as the sixth and seventh grades, so they can get started on a career path in the trades," she said.

"For the IBEW to continue to grow, we must make sure our membership reflects the diversity of

Canada," says First District Vice President Phil Flemming, who participated in the symposium. "By knocking down barriers to participation in our great Brotherhood, we are improving the quality of life for all our members." ■

Le Premier District ouvre la porte aux femmes dans la construction

Selon la consœur Karen Pullen, compagnon-électricien et membre de la S.L. 353 de Toronto, en Ontario, les femmes n'étaient pas très bien accueillies dans l'industrie de la construction lorsqu'elle est entrée dans le métier, il y a plus de vingt ans déjà. Elles étaient confrontées à un comportement carrément hostile à leur endroit.

« Tous les jours, je revenais à la maison en pleurant » dit-elle. C'est son amour du métier qui l'a aidée à passer à travers certaines expériences difficiles. « Pour moi, il était clair que je ne voulais pas travailler assise derrière un bureau, alors tous les matins, je chaussais mes bottes et j'affichais une attitude de dure à cuire » ajoute la consœur Pullen.

Celle qui agit maintenant en tant que présidente du Comité des femmes de la Section locale 353 croit que les choses se sont beaucoup améliorées depuis ce temps.

« Bien que nous soyons encore dans un monde d'hommes, la culture a changé de façon significative » dit-elle. Elle exprime sa reconnaissance aux dirigeants de la Section locale 353 qui encouragent les syndiqués à mieux accueillir les femmes dans le métier et à ne plus tolérer les attitudes hostiles à leur égard comme dans le passé.

Bien que cette Section locale

regroupe près de 8,000 membres, elle ne compte que 100 femmes.

« Cette situation n'est pas unique à la S.L. 353 », souligne Rosemary Sparks, Directrice principale de la planification et du développement au Conseil sectoriel de la construction, un organisme national sans but lucratif issu d'un partenariat entre l'industrie de la construction et le gouvernement fédéral.

« Afin que la FIOE continue de progresser, nous devons nous assurer que nos effectifs reflètent la diversité du Canada ».

— Phil Flemming, le Vice-président du Premier District

Le Conseil sectoriel estime que 4% seulement des salariés de l'industrie de la construction sont des femmes.

« Toutefois, le vieillissement de la génération des baby-boomers et la pénurie de main-d'œuvre qualifiée prévue pour bientôt au Canada forceront les entrepreneurs et les syndicats à se tourner vers d'autres sources de main-d'œuvre. Cela signifie qu'ils devront cibler des groupes sous-représentés, dont celui des femmes », affirme Mme Sparks.

« Nous devons maximiser le

bassin de travailleurs qualifiés disponibles ce qui veut dire qu'il faut faire entrer plus de femmes dans les métiers ».

Au mois de mars dernier, le Conseil a tenu un symposium national sur la présence des femmes dans la construction regroupant 50 représentants en provenance de l'industrie de la construction, des groupes de femmes et des syndicats de métier. Le compte-rendu du symposium démontre que les stéréotypes sexuels et le manque d'information concernant les carrières dans la construction se sont avérés des obstacles majeurs au recrutement des femmes.

« Plusieurs jeunes femmes ignorent toutes les opportunités qui s'offrent à elles dans l'industrie de la construction » déclare Mme Sparks.

Le rapport du symposium recommande que l'on sensibilise les étudiantes plus tôt sur les opportunités qui leur sont offertes en travaillant dans un métier, en ayant recours à des femmes qui exercent un métier dans cette industrie afin qu'elles fassent la promotion des carrières possibles dans la construction. Il y est également recommandé d'établir des programmes de mentorat qui pourraient jumeler des compagnons d'expérience, tel que la consœur Pullen, à des nouveaux apprentis pour les aider à passer à travers le difficile processus de formation.

« Il faut avoir une aide proactive si nous voulons que ce soit efficace » dit Madame Sparks.

Selon Madame Sparks, bien que la culture en milieu de travail ait changé de façon positive à bien des égards, les syndicats et les employeurs doivent continuer à transmettre un message clair en informant les travailleurs sur toutes les attitudes et comportements jugés inacceptables en ce 21e siècle dans l'industrie de la construction.

« Il suffit d'un seul incident déplorable pour faire fuir un bon travailleur et pour ternir la réputation de tous les autres », affirme-t-elle.

Madame Pullen tente de décider les autres consœurs de la FIOE de se rendre dans les écoles de la région afin de parler de leur métier d'électricien aux étudiantes. « Nous devons sensibiliser ces jeunes dès la sixième ou la septième année, afin qu'elles puissent ébaucher leur plan de carrière dans le métier », dit-elle.

« Afin que la FIOE continue de progresser, nous devons nous assurer que nos effectifs reflètent la diversité du Canada. En renversant toutes les barrières pour une meilleure participation au sein de notre grande fraternité, nous contribuons à améliorer la qualité de vie de tous nos membres », conclut le Vice-président du Premier District, Phil Flemming, qui a participé à ce symposium. ■

2009 Summary Annual Report for the National Electrical Annuity Plan

This is a summary of the annual report for the National Electrical Annuity Plan, #52-6132372, for the year ended December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Plan expenses were \$121,833,242. These expenses included \$9,026,113 in administrative expenses and \$112,807,129 in benefits paid to participants and beneficiaries. A total of 82,433 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$2,698,382,446 as of December 31, 2009, compared to

\$2,246,007,067 as of January 1, 2009. During the plan year the plan experienced an increase in its net assets of \$452,375,379. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$574,208,621, including employer contributions of \$235,413,550, gains of \$33,485,508 from the sale of assets, earnings from investments of \$304,649,077, and other income of \$660,486.

Minimum Funding Standards

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information and information on payments to service providers;
- assets held for investment;
- loans or other obligations in default or classified as uncollectible;
- transactions in excess of 5 percent of plan assets;
- insurance information, including sales commissions paid by insurance carriers; and
- information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12

investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Trustees of the National Electrical Annuity Plan, who are the plan administrators, 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, (301) 556-4300. The charge to cover copying costs will be \$13.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements

and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally-protected right to examine the annual report at the main office of the plan at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, D.C. 20210. ■

Notice to Participants in the National Electrical Annuity Plan Explanation of Preretirement Surviving Spouse Benefit

If you are married and die before retirement, NEAP will provide your spouse with a Preretirement Surviving Spouse Benefit. Your spouse will receive this benefit if: (1) you have satisfied the minimum eligibility requirement of 160 hours of service; (2) you have a balance in your Individual Account; (3) you die prior to receiving a pension benefit; (4) you are married; and (5) you have not previously declined the Preretirement Surviving Spouse Benefit.

If you are entitled to a Preretirement Surviving Spouse Benefit, NEAP will purchase an annuity contract from an insurance company for your spouse. The annuity contract will pay your surviving spouse a monthly benefit for life. Monthly payments will start within a reasonable period of time after your death. The amount of the monthly benefit depends upon (1) the amount in your Individual Account; (2) your spouse's age (and, therefore, his/her life expectancy and prospective benefit payment period); and (3) the insurance company's price for annuity contracts.

Elections/Consents

If you are under age 35, your spouse will automatically receive the Preretirement Surviving Spouse Benefit upon your death (unless your spouse selects a lump sum payment instead of the annuity). You may not decline the Preretirement Surviving Spouse Benefit unless you have permanently stopped working in Covered Employment.

However, beginning the year you reach age 35 and at any time thereafter, you may decline the Preretirement Surviving Spouse Benefit. Your spouse must consent in writing and the consent must be witnessed by a representative of NEAP or by a notary public. Consent given by a spouse is not effective as to a subsequent spouse.

You may revoke your election to decline the Preretirement Surviving Spouse Benefit at any time. You may again decline the Preretirement Surviving Spouse Benefit at any time by executing the appropriate form and obtaining your spouse's consent. Your spouse may also revoke his/her consent at any time. Contact the Plan Administrator's Office for the appropriate forms.

Lump Sum

If you decline the Preretirement Surviving Spouse Benefit, your Individual Account balance will be paid to your designated surviving beneficiary in a lump sum. If your designated surviving beneficiary is not your spouse, your spouse must also consent to that as well, in order for it to be valid.

If you have not designated a beneficiary (or your designated beneficiary is not living at the time of your death), the balance will be paid to the following persons, if living, in the following order of priority: (1) your spouse, (2) your children, (3) your parents, or (4) your estate. The total amount of money received as a lump sum may ultimately be different (either greater or lesser) than the total amount of money your spouse would have received under the Preretirement Surviving Spouse Benefit. This is because the Preretirement Surviving Spouse Benefit is an annuity and depends on the time value of money and how long your spouse lives. Additional information is available from the Plan Administrator's Office. ■



IBEW PHOTO CONTEST

You still have time to enter IBEW's annual photo contest. Our annual contest—challenging members to capture a scene, a portrait, a moment in pursuit of the soul and spirit of the IBEW—closes on **Nov. 30**. Enter now!

See www.ibew.org to enter

DEADLINE: NOVEMBER 30, 2010

Transitions

APPOINTED Scott Hudson



Eighth District International Representative Scott Hudson was appointed Director of Construction

Organizing for Membership Development, effective September 1.

A native of Billings, Mont., Brother Hudson was initiated into Billings Local 532 in 1975, working as an inside wireman. Attending school in Billings, he was a member of the Teamsters and Laborers unions before joining the IBEW.

Serving on Local 532's bargaining committee, he was appointed organizer/staff representative in 1993. In 2002 he was appointed assistant business manager before becoming business manager in 2003.

Local 532 represents inside, outside, telecommunications and utility workers throughout southern Montana. Hudson was active in enhancing the local's training program, ensuring Local 532 continued to produce the best trained electrical workers in the state.

Hudson also served as president of the Southeastern Montana Building Trades Council and as delegate to the Yellowstone Valley Central Labor Council.

In 2007, he was appointed International Representative for the Eighth District. Based in Utah, he was responsible for servicing Salt Lake City Locals 57 and 354 and Delta, Utah, Local 1619.

"I thank President Hill for this opportunity," says Hudson. "I'm committed to working tirelessly to make sure the IBEW continues to grow, assuring that our Brotherhood remains the right choice for workers and contractors alike."

The IBEW officers, staff and membership wish Brother Hudson much success in his new position. ■

DECEASED Owen "Linn" Kerth



The IBEW is saddened to report the September 27, 2010, death of retired International Representative Owen "Linn" Kerth at the age of 87.

A native of Padukah, Ky., Brother Kerth was initiated into Local 816 in 1948, serving as president and business manager before his appointment as Kentucky state industrial relations commissioner. He served in that office from 1959 to 1962, during which time he chaired the International Association of Governmental Labor Officials' joint Canadian/United States minimum wage committee.

He was also president of the Padukah Building Trades Council, the city central labor council and the Western Kentucky Area Labor Council. He served on the Council on Industrial Relations several times.

He was appointed Fourth District International Representative in 1962, then moved to the International Office the following year, where he worked in the Construction and Maintenance Department. A member of the Masons who also enjoyed sports, Brother Kerth was known around the office for his sense of humor. He retired in 1983.

The IBEW officers, staff and members wish Brother Kerth's children, grandchildren, great-grandchildren and many friends and family our most heartfelt condolences. ■

Circuits

Calif. Trolley Workers: IBEW's Other 'Linemen'

Three members of San Diego, Calif., Local 465 recently completed years of schooling and apprenticeship to become light-rail vehicle linemen for the city's trolley system—all while working the night shift at their jobs.



San Diego Local 465 members David Woolnough, left, and Carlos Casana, are now trolley linemen.

San Diego Trolley Inc. employees Carlos Casana, David Woolnough and Stephanie Suworow logged more than four years of class time and 8,000 hours of hands-on training in electronics, HVAC systems and semiconductors at San Diego City College. The company created the partnership with the school in the 1990s to offer a streamlined path for employees to boost their skills in maintaining a mass transit system that services as many as 110,000 riders a day.

The rigorous program sometimes demanded 19-hour days, including school, work and commuting. "It was the most challenging thing I've ever experienced, but I'm extremely happy with my pay increase," said Woolnough, 34. He said that his IBEW-negotiated contract offers wages and job security that he never received in his prior years working in the nonunion construction field.

The employees provide electrical and mechanical maintenance for the 134 cars in the company's light-rail fleet. The cars service 53 miles of track, and the system is widely popular with visitors to the area and residents alike.

Casana, 45—who immigrated to California with his family from Peru in 2003—graduated with top honors. "It was tough going, but enjoyable," he said. "It was common to be covered in grease and oil during our lunch hours while we broke out the books and calculators to get our assignments done."

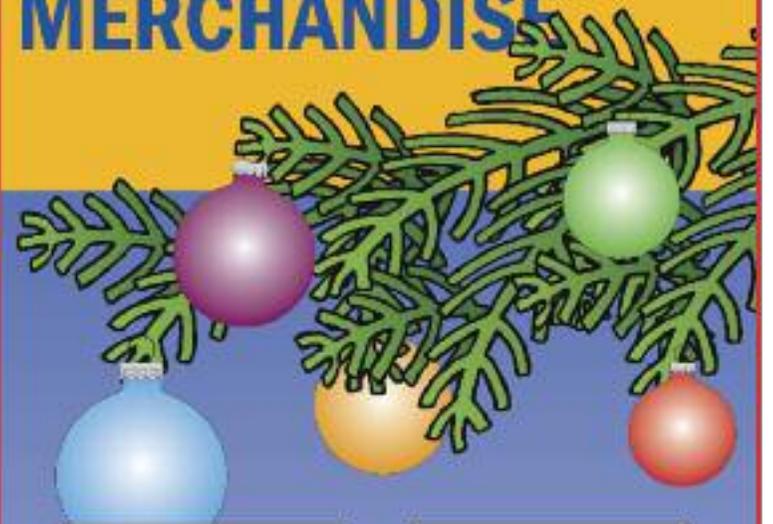
The students received pay increases with each successful semester, and will continue to garner higher wages on the job every six months for the duration of their contract. ■

International Brotherhood of Electrical Workers

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Report of Independent Auditors

To the International Executive Council of the International Brotherhood of Electrical Workers:

We have audited the accompanying consolidated statements of financial position of the International Brotherhood of Electrical Workers and subsidiaries (collectively the "International Union") as of June 30, 2010 and 2009, and the related consolidated statements of activities and of cash flows for the years then ended. These financial statements are the responsibility of the International Union's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Union's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the International Union's management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the International Brotherhood of Electrical Workers and subsidiaries as of June 30, 2010 and 2009, and the consolidated changes in their net assets and their consolidated cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Calibre CPA Group, PLLC

Washington, DC
September 2, 2010

International Brotherhood of Electrical Workers and Subsidiaries Consolidated Statements of Financial Position

JUNE 30, 2010 AND 2009

	2010		2009	
	Unappropriated	Appropriated	Total	Total
Assets				
Cash and cash equivalents	\$7,766,909	\$ -	\$7,766,909	\$5,668,478
Receivables				
Loans and advances to chartered bodies	1,613,500	-	1,613,500	2,660,000
Per capita tax receivable	9,095,398	-	9,095,398	10,580,789
Due from Trust for the IBEW Pension Benefit Fund	749,291	-	749,291	967,983
Accrued interest and dividends	720,391	-	720,391	765,525
Security sales pending settlement	927,200	-	927,200	7,784,129
Other	1,327,079	-	1,327,079	1,438,356
Total receivables	14,432,859	-	14,432,859	24,196,782
Investments—at fair value	192,289,444	161,089,787	353,379,231	331,863,414
Unbilled rent receivable	5,703,778	-	5,703,778	4,678,587
Cash collateral held for securities on loan	22,134,402	-	22,134,402	15,404,074
Property and equipment—at cost				
Land, building and improvements	130,385,579	-	130,385,579	129,741,480
Furniture and equipment	45,957,638	-	45,957,638	44,928,739
	176,343,217	-	176,343,217	174,670,219
Accumulated depreciation	(35,354,598)	-	(35,354,598)	(28,637,288)
Net property and equipment	140,988,619	-	140,988,619	146,032,931
Other assets				
Deferred leasing, organization and financing costs (net of amortization)	3,223,646	-	3,223,646	3,561,140
Prepaid expenses	1,638,847	-	1,638,847	473,108
Inventory of merchandise and office supplies, at cost	1,281,993	-	1,281,993	1,624,084
Deposits	8,000	-	8,000	8,000
Other	300,472	-	300,472	375,115
Total other assets	6,452,958	-	6,452,958	6,041,447
Total assets	\$389,768,969	\$161,089,787	\$550,858,756	\$533,885,713
Liabilities and Net Assets				
Liabilities				
Accrued expenses	\$5,013,643	\$ -	\$5,013,643	\$5,415,065
Excess of projected benefit obligation over pension plan assets	86,832,612	-	86,832,612	98,840,354

Liability for postretirement benefits Security purchases pending settlement	-	161,089,787	161,089,787	153,060,555
Deferred per capita tax revenue	5,254,279	-	5,254,279	15,292,602
Reciprocity Agreement funds pending settlement	5,385,983	-	5,385,983	5,030,114
Liability to return cash collateral held for securities on loan	4,118,939	-	4,118,939	1,749,293
Mortgage loan payable	22,134,402	-	22,134,402	15,404,074
Other	67,079,245	-	67,079,245	69,575,211
	1,203,229	-	1,203,229	1,140,689
Total liabilities	197,022,692	161,089,787	358,112,479	365,507,957
Unrestricted net assets	192,746,277	-	192,746,277	168,377,756
Total liabilities and net assets	\$389,768,969	\$161,089,787	\$550,858,756	\$533,885,713

International Brotherhood of Electrical Workers and Subsidiaries Consolidated Statements of Activities

YEARS ENDED JUNE 30, 2010 AND 2009

	2010		2009	
	Unappropriated	Appropriated	Total	Total
Operating revenue				
Per capita tax	\$96,684,462	\$ -	\$96,684,462	\$93,548,392
Initiation and reinstatement fees	1,129,014	-	1,129,014	1,430,482
Rental income, net	13,626,427	-	13,626,427	13,531,407
Sales of supplies	836,366	-	836,366	967,450
Other income	3,228,494	-	3,228,494	4,096,925
Total operating revenue	115,504,763	-	115,504,763	113,574,656
Program services expenses				
Field services and programs	88,448,106	11,253,728	99,701,834	93,224,229
IBEW Journal and media relations	6,299,853	327,274	6,627,127	7,312,762
Industry trade program	11,772,624	1,506,208	13,278,832	12,777,660
Per capita tax expense	7,241,650	-	7,241,650	7,304,718
Legal defense	2,426,626	-	2,426,626	2,401,281
Total program services	116,188,859	13,087,210	129,276,069	123,020,650
Supporting services expenses				
Governance and oversight	6,572,856	763,192	7,336,048	7,256,428
General administration	7,651,221	1,331,291	8,982,512	8,333,295
Total supporting services	14,224,077	2,094,483	16,318,560	15,589,723
Total operating expenses	130,412,936	15,181,693	145,594,629	138,610,373
Change in net assets from operations before investment and other income	(14,908,173)	(15,181,693)	(30,089,866)	(25,035,717)
Investment income (loss)				
Interest and dividends	8,324,694	-	8,324,694	8,754,575
Net appreciation (depreciation) in fair value of investments	28,074,517	-	28,074,517	(52,619,502)
Investment expenses	(927,662)	-	(927,662)	(907,612)
Net investment income (loss)	35,471,549	-	35,471,549	(44,772,539)
Other income (expense)				
Gain on sale of property and equipment	26,920	-	26,920	27,249
Currency translation adjustment	2,040,091	-	2,040,091	(1,123,133)
Total other income (expense)	2,067,011	-	2,067,011	(1,095,884)
Change in net assets before pension-related and postretirement benefit charges other than net periodic benefits costs	22,630,387	(15,181,693)	7,448,694	(70,904,140)
Defined benefit-related charges other than net periodic benefits costs				
Pension benefits	15,809,489	-	15,809,489	(76,700,970)
Postretirement health care benefits	-	1,110,338	1,110,338	1,034,196
Change in net assets	38,439,876	(14,071,355)	24,368,521	(146,570,914)
Unrestricted net assets at beginning of year	168,377,756	-	168,377,756	314,948,670
Appropriation for postretirement benefit costs	(14,071,355)	14,071,355	-	-
Unrestricted net assets at end of year	\$192,746,277	\$ -	\$192,746,277	\$168,377,756

International Brotherhood of Electrical Workers and Subsidiaries Consolidated Statements of Cash Flows

Years Ended June 30, 2010 And 2009

	2010	2009
Cash flows from operating activities		
Cash flows from		
Affiliated chartered bodies	\$100,491,102	\$94,422,074
Interest and dividends	8,369,828	8,886,180
Rental income	12,601,236	12,579,256
Participant contributions collected on behalf of PBF	56,666,914	51,912,499
Reimbursement of administrative expenses from PBF	3,675,000	3,150,000
Other	5,548,201	5,463,726
Cash provided by operations	187,352,281	176,413,735
Cash paid for		
Salaries, payroll taxes, and employee benefits	(85,490,993)	(75,479,283)
Service providers, vendors and others	(29,745,627)	(37,609,176)
Participant contributions remitted to PBF	(56,823,222)	(52,032,800)
Per capita tax	(8,005,434)	(7,307,503)
Interest	(7,323,495)	(7,539,660)
Cash used for operations	(187,388,771)	(179,968,422)
Net cash used for operating activities	(36,490)	(3,554,687)
Cash flows from investing activities		
Loans and advances made to chartered bodies	(35,000)	(500,000)
Repayments on loans and advances made to chartered bodies	1,081,500	1,087,325
Purchase of property and equipment	(1,721,307)	(2,012,088)
Leasing commissions paid	(138,626)	(93,822)
Purchase of investments	(271,621,707)	(157,116,037)
Proceeds from sale of property and equipment	26,923	30,820
Proceeds from sale of investments	277,359,497	171,918,408
Net short-term cash investment transactions	(2,360,484)	(3,271,366)
Net cash provided by investing activities	2,590,796	10,043,240
Cash flows from financing activities		
Payments on mortgages and other notes	(2,495,966)	(2,359,638)
Effect of exchange rate changes on cash	2,040,091	(1,123,133)
Net increase in cash	2,098,431	3,005,782
Cash and cash equivalents		
Beginning of year	5,668,478	2,662,696
End of year	\$7,766,909	\$5,668,478
Reconciliation of change in net assets to net cash used for operating activities		
Change in net assets	\$24,368,521	\$(146,570,914)
Noncash charges (credits) included in income		
Depreciation and amortization	7,241,736	7,641,540
Net depreciation (appreciation) in fair value of investments	(28,074,517)	52,619,502
Gain on sale of property and equipment	(26,920)	(27,249)
Currency translation adjustment	(2,040,091)	1,123,133
Changes in accruals of operating assets and liabilities		
Receivables	1,860,494	(727,684)
Unbilled rent receivable	(1,025,191)	(952,151)
Other assets	(749,005)	525,997
Excess or deficiency of pension plan assets over projected benefit obligation	(12,007,742)	71,810,131
Accrued expenses	(401,422)	1,362,337
Accrued postretirement benefit cost	8,029,232	8,175,345
Deferred revenue	355,869	(392,755)
Reciprocity Agreement funds pending settlement	2,369,646	1,749,293
Payroll deductions and other liabilities	62,900	108,788
Net cash used for operating activities	\$(36,490)	\$(3,554,687)

International Brotherhood of Electrical Workers and Subsidiaries Notes to Consolidated Financial Statements

YEARS ENDED JUNE 30, 2010 AND 2009

Note 1. Summary of Significant Accounting Policies

Nature of Operations—The International Brotherhood of Electrical Workers is an international labor union established to organize all workers for the moral, economic and social advancement of their condition and status. The significant portion of the International Union's revenue comes from per capita taxes of members paid by the local unions.

Basis of Presentation—The consolidated financial statements include the accounts of the International Brotherhood of Electrical Workers, its wholly-owned subsidiary, Headquarters Holding Company, Inc., and the IBEW Headquarters Building LLC, of which the International Brotherhood of Electrical Workers owns 99%. Headquarters Holding Company, Inc. held title to real estate that was sold during 2004. Headquarters Holding Company, Inc. had no activity during the years ended June 30, 2010 and 2009. The IBEW Headquarters Building LLC also holds title to real estate, an office building that was acquired in June 2004, which beginning late-January 2005 serves as the headquarters for the International Brotherhood of Electrical Workers. All inter-organization accounts and transactions have been eliminated in consolidation. The International Union maintains an appropriated fund designation for internal tracking of postretirement benefits.

Method of Accounting—The financial statements have been prepared using the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Investments—Generally, investments are carried at fair value. Changes in fair value of investments are recognized as unrealized gains and losses. For the purpose of recording realized gains or losses the average cost method is used. Purchases and sales are recorded on a trade-date basis. The purchases and sales pending settlement are recorded as either assets or liabilities in the consolidated statement of financial position. Pending sales represent amounts due from brokers while pending purchases represent amounts due to brokers for trades not settled. All pending transactions at June 30, 2010 and 2009 settled in July 2010 and July 2009, respectively.

Property and Equipment—Building, improvements, furniture and equipment are carried at cost. Major additions are capitalized. Replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which are as follows:

Building and improvements	10-40 years
Tenant improvements	Life of respective lease
Furniture and equipment	2-10 years

Accounts Receivable—Trade accounts receivable are reported net of an allowance for expected losses. Based on management's evaluation of receivables, the allowance account has a zero balance at June 30, 2010 and 2009.

Inventory—The International Union maintains an inventory of supplies for use and for resale to local unions and individual members. Inventory is stated at average inventory cost which approximates the selling price of items held.

Canadian Exchange—The International Union maintains assets and liabilities in Canada as well as the United States. It is the intent of the International Union to receive and expend Canadian dollars in Canada and not, on a regular basis, convert them to U.S. dollars. For financial statement purposes all assets and liabilities are expressed in U.S. dollar equivalents.

Canadian dollars included in the consolidated statement of financial position are translated at the appropriate year-end exchange rates. Canadian dollars included in the consolidated statement of activities are translated at the average exchange rates for the year. Unrealized increases and decreases due to fluctuations in exchange rates are included in "Currency translation adjustment" in the consolidated statement of activities.

Statement of Cash Flows—For purposes of the consolidated statement of cash flows, cash is considered to be amounts on hand and in demand deposit bank accounts subject to immediate withdrawal.

Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Subsequent Events Review—Subsequent events have been evaluated through September 2, 2010, which is the date the financial statements were available to be issued. This review and evaluation revealed no new material event or transaction which would require an additional adjustment to or disclosure in the accompanying financial statements.

Note 2. Tax Status

The Internal Revenue Service has advised that the International Union qualifies under Section 501(c)(5) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws. Headquarters Holding Company, Inc. and IBEW Headquarters Building, LLC are not taxpaying entities for federal income tax purposes, and thus no income tax expense or deferred tax asset has been reported in the financial statements. Income of the Companies is taxed to the members in their respective returns.

Note 3. Investments

The following methods and assumptions were used to estimate the fair value of each class of financial instruments which are listed below. For short-term cash investments, the cost approximates fair value because of the short maturity of the investments. Generally, government and government agency obligations, corporate bonds and notes, stocks, the AFL-CIO Housing Investment Trust, and mutual funds fair values are estimated using quoted market prices. For mortgage loans, the fair value is determined based on the discounted present value of future cash flows using the current quoted yields of similar securities.

	June 30, 2010			
	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$18,630,850	\$18,630,850	\$ -	\$18,630,850
Government and government agency obligations	22,777,428	23,977,671	2,789,857	21,187,814
Corporate bonds and notes	28,849,945	30,045,696	652,635	29,393,061
Stocks	148,398,791	148,022,446	18,170,304	129,852,142

Mortgage loans	42,803,935	42,803,935	-	42,803,935
Mutual funds	16,800,032	17,340,710	-	17,340,710
103-12 entities	36,124,649	40,495,056	-	40,495,056
Limited partnership	17,416,824	17,432,466	-	17,432,466
AFL-CIO Housing Investment Trust	14,695,629	14,630,401	-	14,630,401
	<u>\$346,498,083</u>	<u>\$353,379,231</u>	<u>\$21,612,796</u>	<u>\$331,766,435</u>

June 30, 2009

	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$16,270,365	\$16,270,365	\$-	\$16,270,365
Government and government agency obligations	27,818,177	28,755,174	4,146,111	24,609,063
Corporate bonds and notes	64,874,742	65,570,588	689,787	64,880,801
Stocks	158,849,018	137,045,806	10,216,350	126,829,456
Mortgage loans	43,504,600	43,504,600	-	43,504,600
Mutual funds	491,782	432,655	-	432,655
Limited partnership	25,000,000	26,689,732	-	26,689,732
AFL-CIO Housing Investment Trust	14,069,646	13,594,494	-	13,594,494
	<u>\$350,878,330</u>	<u>\$331,863,414</u>	<u>\$15,052,248</u>	<u>\$316,811,166</u>

The International Union uses generally accepted accounting standards related to Fair Value Measurements, for assets and liabilities measured at fair value on a recurring basis. These standards require quantitative disclosures about fair value measurements separately for each major category of assets and liabilities, clarify the definition of fair value for financial reporting, establish a hierarchical disclosure framework for measuring fair value, and require additional disclosures about the use of fair value measurements.

The three levels of the fair value hierarchy and their applicability to the International Union's portfolio investments, are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 – Quoted prices for similar assets or liabilities, or inputs that are observable, either directly or indirectly, for substantially the full term through corroboration with observable market data. Level 2 includes investments valued at quoted prices adjusted for legal or contractual restrictions specific to the security.

Level 3 – Pricing inputs are unobservable for the asset or liability, that is, inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability. Level 3 includes private portfolio investments that are supported by little or no market activity.

The following is a summary of the inputs used as of June 30, 2010, in valuing investments carried at fair value:

Description	Total Investments at June 30, 2010	Quoted Market Prices for Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Short-term cash investments	\$18,630,850	\$-	\$18,630,850	\$-
Government and government agency obligations	23,977,671	10,399,428	11,578,323	1,999,920
Corporate bonds and notes	30,045,696	-	30,045,696	-
Stocks	148,022,446	125,291,696	-	22,730,750
Mortgage loans	42,803,935	-	42,803,935	-
Mutual funds	17,340,710	17,340,710	-	-
103-12 entities	40,495,056	-	40,495,056	-
Limited partnership	17,432,466	-	-	17,432,466
AFL-CIO Housing Investment Trust	14,630,401	-	-	14,630,401
	<u>\$353,379,231</u>	<u>\$153,031,834</u>	<u>\$143,553,860</u>	<u>\$56,793,537</u>

Changes in Level 3 Category	Government bonds	Limited Partnerships	Stocks	AFL-CIO Housing Investment Trust	Total
Beginning balance – 7/1/2009	\$1,999,920	\$26,689,732	\$22,730,750	\$13,594,494	\$65,014,896
Net gains (losses) (realized/unrealized)	-	1,288,734	-	409,924	1,698,658
Purchases, issuances, settlements	-	(10,546,000)	-	625,983	(9,920,017)
Transfers in/out Level 3	-	-	-	-	-
Ending balance – 6/30/2010	<u>\$1,999,920</u>	<u>\$17,432,466</u>	<u>\$22,730,750</u>	<u>\$14,630,401</u>	<u>\$56,793,537</u>

The following is a summary of the inputs used as of June 30, 2009, in valuing investments carried at fair value:

Description	Total Investments at June 30, 2009	Quoted Market Prices for Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Short-term cash investments	\$16,270,365	\$-	\$16,270,365	\$-
Government and government agency obligations	28,755,174	5,613,480	21,141,774	1,999,920
Corporate bonds and notes	65,570,588	-	65,570,588	-
Stocks	137,045,806	104,881,406	9,433,650	22,730,750
Mortgage loans	43,504,600	-	43,504,600	-
Mutual funds	432,655	432,655	-	-
Limited partnership	26,689,732	-	-	26,689,732
AFL-CIO Housing Investment Trust	13,594,494	-	-	13,594,494
	<u>\$331,863,414</u>	<u>\$110,927,541</u>	<u>\$155,920,977</u>	<u>\$65,014,896</u>

Changes in Level 3 Category	Government bonds	Limited Partnerships	Stocks	AFL-CIO Housing Investment Trust	Total
Beginning balance – 7/1/2009	\$2,000,000	\$30,799,217	\$21,230,750	\$12,599,886	\$66,629,853
Net gains (losses) (realized/unrealized)	(80)	(4,109,485)	-	362,165	(3,747,400)
Purchases, issuances, settlements	-	-	1,500,000	632,443	2,132,443
Transfers in/out Level 3	-	-	-	-	-
Ending balance – 6/30/2010	<u>\$1,999,920</u>	<u>\$26,689,732</u>	<u>\$22,730,750</u>	<u>\$13,594,494</u>	<u>\$65,014,896</u>

Net gains (losses) (realized /unrealized) reported above are included in net appreciation (depreciation) in fair value of investments on the statement of activities for the year ended June 30, 2010 and 2009. The amount of the net gains related to investments held at June 30, 2010 and 2009 was \$1,698,658 and \$3,747,400, respectively.

The Housing Investment Trust is a registered investment company which has a principal investment strategy that is to construct and manage a portfolio composed primarily of mortgage securities, with higher yield, higher credit quality and similar interest rate risk as the Barclays Capital Aggregate Bond index. The investee uses a variety of strategies to maintain a risk profile comparable to its benchmark index. These strategies include, but are not limited to, managing the duration (a measure of interest rate sensitivity) of the investee's portfolio within a range comparable to the benchmark index, and managing prepayment risk by negotiating prepayment restrictions for mortgage securities backed by multi-family housing projects, including market-rate housing, low-income housing, housing for the elderly or handicapped, intermediate care facilities, assisted living facilities and nursing homes (collectively, "Multifamily Projects").

Note 4. Securities Lending Program

The International Union has entered into an agreement with the bank that acts as custodian for the International Union's investments which authorizes the bank to lend securities held in the International Union's accounts to third parties.

The International Union receives 70% of the net revenue derived from the securities lending activities, and the bank receives the remainder of the net revenue. "Interest" reported in the consolidated statements of activities includes \$51,510 and \$125,478 earned by the International Union during the years ended June 30, 2010 and 2009, respectively, in connection with the securities lending program.

Under this program, the bank must obtain collateral from the borrower in the form of cash, letters of credit issued by an entity other than the borrower, or acceptable securities. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the International Union's accounts with cash equal to the fair value of the loaned securities.

The International Union's securities lending activities are collateralized as described above, and the terms of the securities lending agreement with the custodial bank require the bank to comply with government rules and regulations related to the lending of securities; however, the securities lending program involves both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or the collateral, or that the bank's investment of cash collateral received from the borrowers of the International Union's securities may be subject to unfavorable market fluctuations. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts. To date, the International Union has experienced no realized losses in connection with the securities lending program. At June 30, 2010 and 2009, the fair value of the collateral held was as follows:

	2010	2009
Cash	<u>\$22,134,402</u>	<u>\$15,404,074</u>

The fair value of securities loaned was \$21,612,796 and 15,052,248, respectively. In accordance with current accounting standards the value of the cash collateral held and a corresponding liability to return the collateral have been reported in the accompanying statements of financial position.

Note 5. Pension Plans

The International Union maintains two defined benefit pension plans to cover all of its employees. Employer contributions to the plans are based on actuarial costs as calculated by the actuary. The actuarial valuations are based on the unit credit cost method as required under the Pension Protection Act of 2006.

The annual measurement date is June 30. The net periodic pension cost for the plans for the years ended June 30, 2010 and 2009 is summarized as follows:

	2010	2009
Service cost	\$10,480,578	\$9,955,739
Interest cost	18,016,627	17,506,553
Expected return on plan assets	(14,535,751)	(18,741,797)
Net amortization of (gain) loss	7,715,328	201,425
Net amortization of prior service costs	1,927,779	2,444,157
Net periodic pension cost	<u>\$23,604,561</u>	<u>\$11,366,077</u>

Included in net periodic pension cost for 2010 and 2009 is \$1,927,779 and \$2,444,157, respectively, representing the amortization of amounts previously recognized as changes in unrestricted net assets but not included in net periodic pension cost when they arose. The amount expected to be amortized into net periodic pension cost for 2011 is \$1,148,120. Total amounts recognized as changes in unrestricted net assets separate from expenses and reported in the statement of activities as pension-related changes other than net periodic pension cost for the years ended June 30, 2010 and 2009 are as follows:

	2010	2009
Net actuarial (gain) loss	\$13,881,710	\$(79,145,127)
Amortization of prior service cost	1,927,779	2,444,157
	<u>\$15,809,489</u>	<u>\$(76,700,970)</u>

Amounts that have not yet been recognized as components of net periodic pension cost as of June 30, 2010 consist of the following:

Net actuarial loss	\$95,292,407
Net prior service cost	1,228,137
	<u>\$ 96,520,544</u>

The net periodic pension cost is based on the following weighted-average assumptions at the beginning of the year:

	2010	2009
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%
Expected long-term rate of return on plan assets	7.00%	7.00%

The plans' obligations and funded status as of June 30, 2010 and 2009 are summarized as follows:

	2010	2009
Fair value of plan assets	\$242,412,384	\$220,889,720
Projected benefit obligation	329,244,996	319,730,074
Deficiency of plan assets over projected benefit obligation	<u>\$86,832,612</u>	<u>\$98,840,354</u>

Benefit obligations are based on the following weighted average assumptions at the end of the year:

	2010	2009
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

Employer contributions, employee contributions and benefit payments for the years ended June 30, 2010 and 2009 were as follows:

	2010	2009
Employer contributions	\$20,351,815	\$16,256,916
Employee contributions	260,758	—
Benefit payments	21,214,249	20,253,983

Total expected employer contributions for the year ending June 30, 2011 are \$15.9 million. Total expected benefit payments for the next 10 fiscal years are as follows:

Year Ending June 30, 2011	\$21,031,921
2012	21,307,873
2013	21,678,927
2014	22,217,282
2015	23,004,450
Years 2016 – 2020	128,426,393

The expected long-term rate of return on plan assets of 7% reflects the average rate of earnings expected on plan assets invested or to be invested to provide for the benefits included in the benefit obligations. The assumption has been determined by reflecting expectations regarding future rates of return for plan investments, with consideration given to the distribution of investments by asset class and historical rates of return for each individual asset class.

Total pension plan weighted-average asset allocations at June 30, 2010 and 2009, by asset category, are as follows:

Asset category	2010	2009
Cash and cash equivalents	4%	3%
Equity securities	60%	58%
Debt securities	17%	21%
Real estate and other	19%	18%
	<u>100%</u>	<u>100%</u>

The plans' investment strategies are based on an expectation that equity securities will outperform debt securities over the long term, and that the plans should maximize investment return while minimizing investment risk through appropriate portfolio diversification. All investments are actively managed by a diversified group of professional investment managers, whose performance is routinely evaluated by a professional investment consultant. Target allocation percentages are 60% for equities, 25% for fixed income securities, 10% for real estate, and 5% for other investments (principally limited partnerships).

The International Union maintains a Supplemental Plan under Internal Revenue Code Section 457 to pay pension benefits required under its Constitution that cannot be paid from its qualified defined benefit plans. The liability for amounts due under the Supplemental Plan have been actuarially determined and total \$431,919 and \$433,112 as of June 30, 2010 and 2009, respectively. The International Union also contributes to a multiemployer defined benefit pension plan on behalf of its employees. Contributions to this plan were \$811,039 and \$832,722 for the years ended June 30, 2010 and 2009, respectively.

Note 6. Postretirement Benefits

In addition to providing pension benefits, the International Union provides certain health care, life insurance and legal benefits for substantially all employees who reach normal retirement age while working for the International Union.

Postretirement benefit costs for the years ended June 30, 2010 and 2009 include the following components:

	2010	2009
Service cost	\$5,875,336	\$5,814,622
Interest cost	9,306,327	8,839,245
Total postretirement benefit cost	<u>\$15,181,663</u>	<u>\$14,653,867</u>

The accumulated postretirement benefit obligation and funded status at June 30, 2010 and 2009 are as follows:

	2010	2009
Postretirement benefit obligation	\$161,089,787	\$153,060,555
Fair value of plan assets	—	—
Excess of postretirement benefit obligation over plan assets	<u>\$161,089,787</u>	<u>\$153,060,555</u>

The above postretirement benefit cost does not represent the actual amount paid (net of estimated Medicare Part D subsidies) of \$7,055,000 and \$6,644,000 for the years ended June 30, 2010 and 2009, respectively. The net actuarial loss that will be amortized from unrestricted net assets into net periodic benefit cost during 2011 is \$8,550,664.

Weighted-average assumptions used to determine net postretirement benefit cost at beginning of year:

	2010	2009
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

Weighted-average assumptions used to determine benefit obligations at end of year:

	2010	2009
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

The assumed health care cost trend rates used to measure the expected cost of benefits for the year ended June 30, 2010, were assumed to increase by 10% for medical, 9% for drugs, 9% for Medicare Part D subsidy, 5% for dental/vision, 6% for Medicare Part B premiums, and 3% for legal costs. Thereafter, rates for increases in medical, drug costs and the Medicare Part D subsidy were assumed to gradually decrease until they reach 5% in 2023. If the assumed rates increased by one percentage point it would increase the benefit obligation and net periodic benefit cost as of June 30, 2010 by \$24,497,169 and \$2,859,927, respectively. However, if the assumed rates decreased by one percentage point it would decrease the benefit obligation and net periodic benefit cost as of June 30, 2010 by \$20,122,623 and \$2,282,979, respectively.

Total expected benefit payments, net of Medicare Part D subsidies, for the next 10 fiscal years are as follows:

Year Ending June 30, 2011	\$7,055,000
2012	7,456,000
2013	7,995,000
2014	8,587,000
2015	9,167,000
Years 2016 – 2020	55,303,000

The International Union appropriated investments of \$161,089,767 at June 30, 2010 to pay for future postretirement benefit costs.

FINANCIAL STATEMENTS continued on page 17

Local Lines

Missouri AFL-CIO Convention

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—September marked the 25th Biennial Convention of the Missouri AFL-CIO, held at the Renaissance Grand Hotel in downtown St. Louis. Local 1 was well represented by delegates Greg Booth, Rob Dussold, Matt Gober, Bob Muckler, Tom Sansevere, Bill Waterhouse and Tom George. Tom George also serves as Missouri AFL-CIO vice president.

The economy and midterm elections were the main topics. Numerous guest speakers stood up for the rights of workers. AFL-CIO Pres. Richard Trumka spoke of the need to create good jobs by rebuilding America's infrastructure. Gov. Jay Nixon said it is vital to Missouri's economy to put union labor back to work. Missouri Sec. of State Robin Carnahan, candidate for the U.S. Senate, urged union members to get out the vote. Other candidates, including U.S. Reps. Russ Carnahan and Ike Skelton as well as State Auditor Susan Montee, echoed these sentiments. The informative meeting emphasized that union get-out-the-vote efforts are vital for the gains of workers and encouraged support for all union-endorsed candidates.

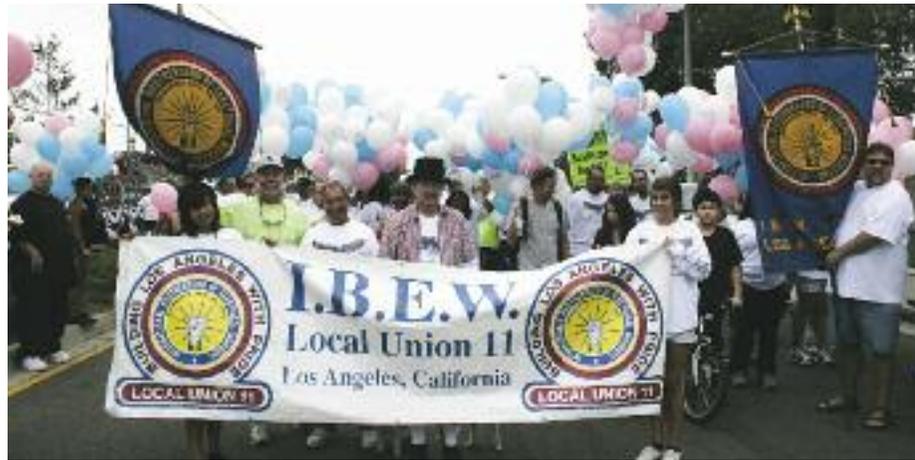
We mourn the following members' deaths: James Tyler, Earl Eckelkamp, Willis Hall, Arthur Bussmeyer, Charles Heineman, Eugene Stabenow, William Hepler, Rita Gale, Oliver Hein, Jerry Pease, Leonard Hammontree, Anthony Velasco, George Akers Jr., Frederick Fischer, Aloysius Myers, Gerald Hall, Timothy Harris, David Wright, Herbert Pflugsten, Ralph Weilmuenster, James Goddard, Vincent Provenzano, Grace Smith, James Cunningham, Richard Stack and Mario Ciuffa.

Matt Gober, P.S.

Annual EWMC Drive

L.U. 11 (i,rts&spa), LOS ANGELES, CA—Local 11 members participated in the 31st Annual Labor Day Parade & Rally in Wilmington, CA. High school marching bands, motorcycles, hot rods, kids on scooters and people walking their pets made up the procession. Members provided balloons and candy to spectators along the route. The weather was perfect for the march, which ended at Banning Park where Local 11 volunteers had a barbeque waiting.

Members of the Electrical Workers Minority Caucus have held weekly mentoring sessions throughout the community, in addition to monthly mentoring sessions at the Electrical Training Institute. The EWMC will conduct their annual clothes drive for the homeless one week before Christmas at the ETI. Please consider donating to this worthy cause.



Los Angeles Local 11 members and their families march in the Labor Day parade and rally.

The D-1 Organizing Committee recently held a Bowl-Out Night at Jewel City Bowl in Glendale. More than 40 members with family and friends participated filling eight lanes. All participants signed a commemorative "game ball," which will be displayed for the members to enjoy. A grand prize was given for the highest average score in the tournament and to the winning team. Thank you to everyone who helped make this and other events successful.

Bob Oedy, P.S.

10 Scholarship Winners

L.U. 15 (u), DOWNERS GROVE, IL—Local 15 awarded \$500 scholarships to 10 children of local members. The selection committee did a great job picking winners from among 40 applicants.

We had seven members attend the 2010 Women's Conference in Washington D.C. in July.

Negotiations with Midwest Generation (fossil generation) on a benefits package are moving forward. The company is looking for major changes in the medical, disability and 401(k) plans. The current package expired June 15, 2010.

On the nuclear side, we are having ongoing discussions on nuclear "work hour rules" and establishing a "working foreman" position. After almost two years, we signed an agreement on Zion Station's decommissioning.

Local 15 congratulates Bros. Vince Miller and Sheldon Williams on their induction into ComEd's "101 Club." They gave more than 100 percent effort, stopping to help people involved in vehicular accidents. Also with ComEd, the pole hauling issue is coming to an end; at this writing, Local 15 members were to take the work back by the end of September. The "drive-

cams" are being turned off in many vehicles, with "driver observations" taking over. Furthermore, we recently negotiated a Meter Reader bonus plan.

We ratified a three-year agreement with GoodCents Solutions/Enertouch Inc. that included wage increases and additional paid time off.

Local 15 participated in two Labor Day parades—in Rockford, IL, and Springfield, IL.

Doug Vedas, P.S.

Solidarity & Safety

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—Earlier this summer with no other acceptable options remaining, our 623 line clearance tree trimmers hit the bricks after being locked out by several tree trim companies. The lockout lasted nine days before the International Office stepped in and ended the dispute. The solidarity demonstrated by our tree trimmers and support given to them financially by the rest of our membership were awe-inspiring and a true testament to our membership's determination and strength. You would have never imagined that our local hasn't been in a situation like this in 42 years by the actions of our members on and off the picket line.

We are immensely proud of our entire membership for standing as one when the chips were down. After months of negotiations, our 6-17-A agreement was finally settled by the Counsel

on Industrial Relations (CIR).

The work picture here is starting to pick up slightly with approximately 60 local hands still on the books. DTE Energy has officially made it mandatory for 100 percent fall arrest, with many of our line contractors following suit.

On a sad note, Bro. Michael Parks was tragically killed while performing his duties as a line-man in August 2010. Please work safe, brothers and sisters. Your families are counting on it.

Dean Bradley, P.S.

Local Leader Accepts New Post

L.U. 21 (catv,govt&t), DOWNERS GROVE, IL—We bid farewell to Kevin Curran, who served as Local 21 vice president and assistant business manager. Bro. Curran accepted a position as an International Representative assigned to the IBEW Telecommunications Department.

In 1987, Curran started in Chicago as a collection specialist, working for the Midwestern RBOC Ameritech. Kevin became shop steward in 1993 for former Local 188. In 1995, he was promoted to the position of area rep in the south division and became editor of the local union newsletter, The Telephone Flash. In 1997, Curran became assistant business manager. On Sept. 1, 1998, IBEW Local 21 was newly chartered after an amalgamation of former T-4 System Council Locals 165, 188, 336, 383 and 399. At Local 21, Curran became business rep and E-Board member. In 2005, he became vice president and assistant business manager.

Curran has excelled at educating and involving members in workplace issues, and teaching workers what it truly means to be union. His dedication to working people and his tireless commitment fighting for social and economic justice gained him



IBEW Local 21's Pat Urban (left), Nick Urban, Eddie Fernandez, Amanda and Natalie Urban assemble for the Labor Day parade.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.



Local 37 officers and representatives, joined by Int. Rep. Brian J. Matheson (standing, fourth from right), attend swearing in. From left, kneeling: Local 37 Bus. Mgr. Ross Galbraith; Mike Gould, Nuclear rep.; Wanda Hierlihy, Northern Distribution rep; Vice Pres. Romeo Bourque; Don St Pierre, Head Office & Marketing Distribution rep; Glenn Hubbard, Southern Generation rep. Standing: Don Dickson, Nuclear rep; Sue Dunham, Nuclear rep; Phil Hepditch, Transmission rep; Scot Hale, Central/Western Distribution rep; Gerard Kenna, Transmission rep; IBEW Int. Rep. Matheson; Rec. Sec. Peggy Galbraith; Pres. Steve Hayes; and Greg Wright, Nuclear rep. Not pictured: David Brown, Northern Generation rep; and Ted Robertson Southern/Eastern Distribution rep.

the support of union members and hard-earned respect from employers. Curran's talent, vision and leadership will be locally missed. We wish you the best of luck, brother!

Thomas Hopper, P.S.

Officers Sworn In

L.U. 37 (em,o&u), FREDERICTON, NEW BRUNSWICK, CANADA—Local 37 recently held an election of officers. The newly elected officers were sworn in July 8 at Ponds Resort and Lodge in Ludlow, New Brunswick on the beautiful Miramichi River. Rec. Sec. Peggy Galbraith facilitated an entertaining, team-building exercise that provided members an opportunity to problem solve as well as socialize.

Local 37 and all its members are sincerely indebted to departing Executive Board members Derek Gallen, Allison Porter, Cathy Shea and Doug Wallace for their service, dedication and loyalty to the ideals of the labour movement.

Ross Galbraith, B.M./F.S.

Union Stands for Quality

L.U. 51 (catv,lctt,o,rtb,t&u), SPRINGFIELD, IL—As IBEW members, taking responsibility for our future is of utmost importance. We have the opportunity to show our employers, customers and the public that our union stands for quality and professionalism. We must understand that being active in our local



IBEW Local 51 members and their families join the Labor Day parade in Bloomington, IL.

and listening to what our leaders have to say is also very important as we chart our future.

As Thanksgiving approaches, remember to give thanks for all who came before us; it is because of their courage and sacrifice that we today enjoy the fruits of our labor.

In September, Local 51 members participated in several Labor Day events across the area and also enjoyed the annual picnic at Clinton Lake. Local 51 thanks all members who participated and attended.

As of this writing, our work scene is still slow with 32 journeymen on the out-of-work list and the majority of apprentices working out of jurisdiction. Local 51 thanks all the locals that have provided employment for our out-of-work members until our work picture improves. Remember to work safe, give a good day's work for a good day's pay and attend your union meeting.

Dan Pridemore, B.R.

'You Are the Union'

L.U. 53 (lctt,o,rt&u), KANSAS CITY, MO—Our outside construction remains very slow with very little movement on the books. We have many members working out of town, and we thank our surrounding locals for providing these work opportunities to our members.

I am sure most of you read the article in the August edition of the Electrical Worker about the rally in St. Louis against the Carpenters District Council of Greater St. Louis for stealing the IBEW's work as well as that of other trades. Thanks to everyone who came

to Missouri to support the rally. A few other trades are doing the very same thing in some locations. They seem to find it easier to go after the already organized work rather than try to organize their own.

We held our annual retiree luncheon at the union hall on Aug. 5 and presented service pins. Receiving 55-year pins were William S. Glover, Freddie H. Imgarten, Gary F. Martin, Robert J. Miller and Benny F. Rector; 60-year pins, Claude Kendall and William E. Rust; and a 65-year pin, Bobby W. Walraven.

Congratulations and many thanks to all the retired members who fought for the wages, benefits and conditions we all enjoy today. Now it is our job to make things even better for future generations.

Support your local union—attend meetings and get involved.

Remember: No job is so urgent that we cannot take time to perform our work safely!

Robert E. Stuart, B.M./F.S.

Union Activities Update

L.U. 55 (lctt,o&u), DES MOINES, IA—Work in our area is finally starting to pick up. We cleared Book 1 and are working on Book 2. Work looks good through the end of the year.

We had a great Labor Day picnic and parade. We also reenacted a picture that is displayed in our meeting room. That vintage photo was taken on Labor Day 1910. The new picture (below) was taken on Sept. 5, 2010, at the same location, the Cathedral of St. Paul, in Des Moines. We had a great turnout for the photo shoot, although several members were on storm work.

We especially thank Int. Rep. Jim Lynch, retired Int. Rep. Ken Sawyer, and all retirees who joined the Labor Day fun. We had a great turnout for the parade with trucks supplied by Par Electrical Contractors, Hydaker-Wheatlake, and Missouri Valley Apprenticeship. The apprentices built a fantastic float for the event.

We have had a turnover in the local with a new business manager and a new unit rep. Several contracts must be negotiated by year's end. Several will be rough with the current economy, so our work is cut out for us.

We are also working on new training for some of our members in hopes of regaining outside work from the nonunion companies. We met with a union general contractor and the architect regarding the new union hall that we will build soon near our existing building.

We will also be negotiating our outside construction contract. Rusty McCuen, our arborist rep and organizer, has been traveling talking to our members in the line clearance units and holding safety meetings. He is working hard to educate and organize the nonunion arborist on one of our major utilities.

Michael J. Brookes, B.M./F.S.

Lineman's Rodeo & Golf Tourney

L.U. 57 (lctt,mo,o,t&u), SALT LAKE CITY, UT—The 19th Annual Utah Lineman's Rodeo was held June 5 in West Valley City, Utah. Activities included bucket rides, face painting, castle bounce and other activities for the young kids as well as a classic car/motor-

cycle show for the big kids. Rodeo teams and apprentices from Rocky Mountain Power, local contractors, Portland General Electric, Arizona Public Service and Megan County REA participated. The Arizona Public Service team (Scott Marlatt, Art Garcia, Scott Kahrs and Brett Minihan) took top honors in the team competition, while Portland General's Craig Randall and Dustin Miller placed 1st and 2nd in the apprentice competition. Rocky Mountain Power's Lance Sheppard placed 3rd. Thanks to sponsors, volunteers and participants for making the rodeo a success. Proceeds from the event's fundraising activities are donated to the University of Utah Burn Center.

On Aug. 20, the Local 57 Annual Charity Golf Tournament was held at Talons Cove Golf Club, with some 120 golfers participating. There was also a barbeque lunch and awards/raffle presentation. Again, thanks to all sponsors, volunteers and participants. Proceeds from this event are also donated to the University of Utah Burn Center.

Scott Long, P.S.



Local 77 service linemen with Puget Sound Energy align bucket trucks at memorial service for Bro. Bill Green.

Memorial Salute to a Brother

L.U. 77 (lctt,mt,o,t&u), SEATTLE, WA—A memorial service was held for Bro. Bill Green, a retired Puget Power Western Division service lineman and a long-time member of Local 77. The memorial tribute took place July 16, 2010, at the Bremerton Elks Lodge.

Bro. Green was initiated into Local 77 in 1953 and retired from Puget Power in 1992. His son Kirt is a serviceman with Puget Sound Energy and a member of Local 77.

To honor their deceased brother, Puget Sound Energy service linemen from Port Townsend, Poulsbo, and Port Orchard saluted Bro. Bill Green at the entrance to the Elks Lodge with their utility trucks aligned and buckets raised.

Patrick Darling, P.S.
Lynne Moore, P.S.



On the weekend of Labor Day 2010, Local 55 members and IBEW officers reenact a Labor Day photo that was taken 100 years ago at the same location, the Cathedral of St. Paul in Des Moines, IA. The vintage 1910 photo is displayed at the union hall.

Local Lines



Participants successfully completed a Local 81 Solar Photovoltaic Systems class.

Solar Photovoltaic Course

L.U. 81 (j), SCRANTON, PA—Thirty Local 81 journeymen, apprentices and contractors recently completed a weeklong, 40-hour, Solar Photovoltaic Systems course. The class was presented by Rich VanWert, an IAEI inspector and brother member of IBEW Local 380. Rich did a tremendous job presenting the information using hands-on training and a PowerPoint presentation.

On Wednesday training was held outdoors in the parking lot of our building, where the class constructed and operated a solar photovoltaic system that was grid connected. All attendees participated in the construction, wiring, and testing of DC and AC voltages. Class members took a certification exam on Friday afternoon to wrap up the week.

This training was made possible because of a grant from the Workforce Investment Board with the help and cooperation of Gary MacCready from the Energy Industry Partnership Program.

Michael McDermott, P.S.

Wind Training Certification

L.U. 99 (govt&i), PROVIDENCE, RI—Local 99 recently has devoted considerable time and effort to training and safety during these tough economic times, knowing full well that we will rebound and forge forward in the labor movement. Most notable is our ongoing Code of Excellence Training, which educates our member in how to practice responsibility on the job while incorporating a higher degree of safety. This training will become a necessary tool for our membership as we move into the 21st century.

As of this writing, we have graduated 36 members through the Toledo, OH, Local 8 Wind Training Certification Program. These skills will be called on shortly, due to the recently negotiated power purchase agreement between National Grid and Deep Water Wind, which will develop the first off-shore wind farm in the United States, around Block Island, RI. Our goal is to provide the best trained individuals in this burgeoning new field and effectively capture this wide-open market.

Construction is finally underway at the new Ridgewood methane co-gen power plant in Johnston. The project includes a four-turbine, 45 megawatt plant with an accompanying switchyard.

At press time, Local 99 wishes best of luck to Bro. Ray Medeiros Jr. in his run for state representative.

Steve Callaghan, P.S.

Labor Day Family Picnic

L.U. 103 (cs&i), BOSTON, MA—On Sunday, Sept. 5, Local 103 hosted our annual Labor Day Family

Picnic. Hundreds of members and their families attended a great event highlighted by games, rides, face painting, ice cream, burgers and dogs. Additionally, every child attending received a Local 3 T-shirt. The weather was outstanding as we said goodbye, unofficially, to summer.

This celebration can also be an opportune time to teach our kids about the significance of Labor Day and the history of sacrifices made by earlier generations, particularly in the effort to establish an 8-hour work day. In earlier decades, rather than playing at climbing rock walls made of plastic in a union hall parking lot, kids were climbing into mines. Rather than playing on moon bounces, children worked in mills. Due in large part to the labor movement, that scenario is no longer the case in our country.

Thank you to all the members and their families who came out to enjoy such a wonderful event, and an even bigger thanks to the members who organized it and those who volunteered to make it a day the kids won't soon forget.

Kenny Tallent, P.S.



Local 103 members and their families celebrate at the Labor Day family picnic.

Solidarity & Strength

L.U. 125 (lctt,o,t&u), PORTLAND, OR—Local 125 would like to acknowledge our members employed at Columbia River PUD. In June, shop steward Jake Carter and unit recorder Colleen Pellham attended training that was held in conjunction with our All-Member Meeting. During the training, participants were encouraged to identify ways of creating more cohesive work groups by focusing on the strength of the IBEW brotherhood.

After their employee association that normally held an annual picnic cancelled plans for the picnic, Carter and Pellham began planning an event for Local 125 members to show the strength of their IBEW membership. In August, 34 participants representing 10 union families attended this inaugural

event. They coordinated a fun, low-cost, family-focused event for their IBEW brothers and sisters.

"Colleen and Jake heard an idea during training and implemented it successfully," said Bus. Mgr. Travis Eri. "I hope other units coordinate activities that help unite their work group. Social events can do a lot to promote solidarity and brotherhood."

If your unit has held or plans to host an off-work social event, call the local's business office at (503) 262-9125. We'd love to share your story, too.

Marcy Putman, P.S.



U.S. Rep. Joe Donnelly (left) and Local 153 COPE Chmn. Dan Mattimore discuss the midterm elections at Local 153's August picnic.

Project Labor Agreement

L.U. 153 (em,i,rtb,rs,se,spa&st), SOUTH BEND, IN—Congratulations to the IBEW Local 153 apprenticeship class of 2010. The class took part in Ivy Tech graduation ceremonies in May, receiving their associate degrees.

August saw several good Local 153 events. On Saturday, Aug. 14, the annual picnic was held at Potawatomi Park in South Bend. As usual the Zoo is a big draw. Attendance was more than 250. The HELP 153 Committee held its 2nd Annual Corn & Sausage Roast fundraiser. That event brought in more than \$1,600 for the HELP effort, which assists members in need.

A project labor agreement was recently signed by the local Building Trades and IBEW Local 153 along with the Salvation Army for a \$40 million Kroc Community Center, and ground has been broken. Also, the University Of Notre Dame has begun a \$50 million hockey facility. It is a fast-paced project; the team expects to practice on the ice in September 2011.

November 2 is Election Day. At press time, the Local 153 COPE Committee was interviewing candidates and arranging to send out its endorsed list of candidates. Local members may contact the hall with any question about where any candidate stands on working family issues. Candidates who have fought for our issues and to protect our work always need our support and our votes.

Troy D. Warner, B.R.

Unions Lobby to Create Jobs

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Local 191 along with other trade unions around the area lobbied our state a great deal to support the creation of new jobs. Approximately 80 jobs have been created directly as a result of passage of a Data Center bill. The bill was aimed at giving the Data Centers a tax break incentive to build in Washington state. There

are talks of more major companies building as a direct result of the tax breaks.

Local 191 along with other trade unions successfully lobbied our Snohomish County Councilmen to adopt a county ordinance mandating that projects totaling more than \$250,000 use 15 percent of the labor force as certified apprentices. This will help ensure that a big portion of our tax dollars creates union jobs in Snohomish County.

A special thank-you goes to all the members, other trade unions, family and friends who participated in lobbying our legislators and local government officials to remind them that a thriving union middle class equals a strong economy.

Please help support the efforts with volunteering. There are many things that need to be done and we can find a place for everyone to help. Please contact the Everett hall at (425) 259-3195 for details.

Rob De Velder, P.S.

Nehemiah Expansion Project

L.U. 193 (i,lctt,o,rts,spa&u), SPRINGFIELD, IL—Nehemiah Expansion Inc. Affordable Housing, Phase 2, is a dream—and now reality—of Bro. Silas Johnson, Local 193 journeyman wireman and pastor of Calvary Baptist Church. Bro. Johnson promised to have this entire project wired by IBEW members and that is the reality. The mission to provide quality housing, child care, after-school programs and education is a bright star in our community development. Brothers like Silas have insured the Nehemiah Project has the best wiring and the best chance for a blessing from the Lord and Silas' Local 193. Pastor/Bro. Silas Johnson is held in highest esteem for his pride and perseverance in all aspects of this project. A job well done, Bro./Pastor Johnson! Congratulations on your City Water, Light & Power (CWLP) retirement, Silas!

Work is slow for our Inside journeyman wiremen. We still have approximately one-third of our Inside members on Book I.

A great time was had by Local 193 members and families at the Local 193 Annual Labor Day Picnic.

Our sympathy goes out to the families of members Bernie Robinson and Ralph Webber Jr., who passed away.

Don Hudson, P.S.

Annual Picnic Events

L.U. 237 (i), NIAGARA FALLS, NY—What a summer we had! We tried something new and held our Local 237 Annual Family Picnic at a local amusement park called Fantasy Island. Active members and their families, as well as retired members with their children and grandchildren attended. The park has exciting rides, a water park, and a whole section dedicated to children, including a petting zoo.

The local held its Stag Picnic in August. Our new first-year apprentices did the honor of cooking for their upperclassmen and the journeymen. The event coordinator, Joseph Bielec III, did a great job. Donations were raffled off with all proceeds benefiting our Sick Committee Fund. Among numerous items donated were: restaurant gift certificates, golf balls, a driver, T-shirts and hats. This picnic also hosts our annual horseshoe tournament; this year's winners were Kevin Martin and Russ Quarantello (myself).

With the arrival of fall, we remind our fellow members to work safely on all jobsites. Let us finish this year with pride in our accomplishments and

the knowledge that the job was completed with our highest commitment to quality and safety.

Russell Quarantello, B.M.

Apprentice Graduates

L.U. 241 (i), ITHACA, NY—Congratulations to our recent apprentice graduates, who have become Local 241's newest journeyman wiremen. All successfully completed the inside wiremen apprenticeship program. They are: Asa Bartholomew, Albert Budd III, Ken Gower, Brad Jump, Steve Martin, Anthony Page, Eric Quinn and Don Rummel. We also commend all of our Apprentices of the Year: 1st year—Scott Bordoni, 2nd year -Matt Whittaker, 3rd year—Jeremy Frederici, 4th year—Jesse Buchanan and 5th year—Asa Bartholomew and Don Rummel.

On a sad note, we all mourn the passing of Margaret "Peggy" Amici. She was the administrative assistant for Local 241 for more than 25 years. No matter what the problem was, she would resolve it. I am sure God is happy to have her up in heaven to help put things in order. We were truly blessed to have her. Work productively and safely.

Michael A. Creasy, P.S.



Local 241 class of 2010 graduates, from left: Anthony Page, Steve Martin, Albert Budd III, Eric Quinn, Asa Bartholomew, Ken Gower, Brad Jump and Don Rummel.

2010 December Meeting

L.U. 257 (em,i,rtb,rts,spa&t), JEFFERSON CITY, MO—Local 257 members congratulate the new journeyman wireman members.

Also, we thank everyone who attended our local Labor Day parade in Jefferson City, MO, on Sept. 11. It was a success once again this year. This tradition shows our mid-Missouri community that we are here and we are involved.

Although our work picture looks to slow over the winter months, we are still confident that we will pick up work in our near future.

We remind everybody of our meeting on Dec. 8. We will have refreshments for everyone and a meeting to discuss our upcoming contract. We as a local



The 2010 graduating class of Local 257: from left, front row, James Taylor, Will King, Kevin Glore; back row, Dustin Moore, Seth Rudroff, Stephen Heckman and Seth Luebbing.

would like to see more participation out of our members as we are going through a crucial time. Look forward to seeing everyone there.

Support your local unions, so we can keep our unions strong.

Ryan Buschjost, P.S.

Pilot JATC Program

L.U. 309 (i,lctt,mo,mt,o,rts,spa&u), COLLINSVILLE, IL—Work on the Inside Branch is still slow, while the Outside Branch has improved.

Numerous contracts will expire between now and the end of the year. These include Metro, Outside Line Construction, Line Clearance, and American Steel.

On Sept. 1, 2010, a new school year started for Local 309's JATC. This year we have been selected by the National JATC as a pilot JATC for the new Core Curriculum Training Program. This a great honor to be selected as a pilot JATC and also will allow our JATC to train for work in our specific markets. Our JATC now can customize both apprentice training and journeyman skill improvement courses. In the spirit of the new Core Curriculum program, we are adding instrumentation trainers to our training facility, and along with that, a PV system with a course for NABCEP entry-level exams. With all these new tools in our tool box, the JATC looks forward to a great new school year.

Many thanks to the third-year apprentice wireman class for their help in making our annual picnic a success.

Work safe and work smart.

Scott Tweedy, A.B.M.

Organizing Drive Success

L.U. 347 (em,i,mt,rtb,rts&spa), DES MOINES, IA—For years, the mandate to organize felt like uphill sledding. That all changed with a significant vote by the employees of Trinity Structural Towers on Aug. 13, 2010.

Trinity employees voted in favor of IBEW Local 347 representation, by 69-62.

The organizing campaign started during the tenure of previous business manager Gerald Granberg, assisted by former business agent Pat Flaherty and former local union organizer Tim Miller. In July 2010, after current officers, including Bus. Mgr. Kevin Clark, were sworn in, the campaign resumed in earnest, with assistance from Asst. Bus. Mgr. Jerry Kurimski, Membership Development Coordinator Bob Thomas and others. Through all of this, there was much help from Int. Reps. Brian Heins (regional coordinator), Frank "Tad" Gusta, Jeff Rose and John Bourne. Additional support came from neighbor Locals 1362, 163, 347 and many others.

One of the more rewarding aspects of the campaign was the picnic Local 347 hosted at Maytag Park in Newton, Iowa, where TST employees were able to meet each other, as well as some of the IBEW membership.

We welcome the Trinity Structural Tower employees to Local 347 and look forward to engaging in productive discussion with TST. A big thanks to all involved with this undertaking.

Mike Schweiger, P.S.

Code of Excellence Class

L.U. 349 (em,i,mps,rtb,spa&u), MIAMI, FL—Our Code of Excellence Steward Class was instructed by then-Fifth District Int. Rep. Harold Higginbotham and Int. Rep. Carmela Cruse, IBEW Education Department. Both did an outstanding job presenting the class, providing excellent information for participants. Thirty journeymen took the class, with a very positive end result.

The late Bro. Steven Hayes, a decorated World War II veteran, passed away June 22, 2010. He was 86. Bro. Hayes was a member of Local 349 for 55 years. He served in the U.S. Marines and U.S. Army. His numerous awards for military service included: a First Marine Division unit award for action in the Solomon Islands; the American Defense Service Medal; Good Conduct Medal for service in the Marine Corps 1941-45; Asiatic-Pacific Campaign Metal with four Bronze Stars for participation in the capture and defense of Guadalcanal, and the Eastern New Guinea and Bismark Archipelago operations; The American Campaign Metal and Victory Medal for World War II service.

Remember to attend union meetings. Your local depends on you to help make this local strong.

Frank Albury, P.S./Exec. Brd.

Officers Elected

L.U. 351 (c,cs,i,it,lctt,mt,o,se,spa&t), FOLSOM, NJ—On June 15, Local 351 held our election of officers and delegates to the 38th IBEW International Convention. The successful candidates were: Bus. Mgr. Ed Gant, Pres. Bill Hosey, Vice Pres. Dennis Murphy, Rec. Sec. Tim Scannell, Treas. Bob Nedohon; Executive Board members Tim Carew, Duke Collins, Dan Cosner, Roy Foster, Andy Helsel, Dennis Kleiner and Mark Miller Sr.; Examining Board members Chuck Dellavecchia, Don Morgan and Joe Trumbetti. Delegates to International Convention: Duke Collins, Dan Cosner, Roy Foster, Dennis Kleiner and Dennis Murphy.

Thank you to all the members who came out to vote, with a special thanks to election judge Bill Dewey and the election day tellers for a job well done.

Daniel Cosner, P.S.

District Progress Meeting

L.U. 441 (as,i&rts), SANTA ANA, CA—Local 441 was honored to co-host the 66th Annual IBEW Ninth District Progress Meeting, along with co-host Local 47. The conference took place at Disney's Grand

Californian Hotel in Anaheim, CA. Approximately 350 delegates, representing IBEW locals in the Ninth District, attended the three-day event.

During opening presentations, local politicians spoke about the economic outlook in their respective areas. Among guest speakers were California Assembly member Jose Solorio and Anaheim Mayor Pro Tem Harry Sidhu.

Both Int. Vice Pres. Michael S. Mowrey and Int. Pres. Edwin D. Hill gave motivational speeches to the delegates addressing the IBEW's membership and the direction of the Ninth District. The conference's tone was one of concern during these hard economic times but confidence in the IBEW's ability to endure the downturn.

On the final day of the meeting, delegates were treated to a humorous satire by actor/comedian Hal Sparks. Addressing political views and world events and tying them to the IBEW, he provided a morning boost to all who attended.

Rich Vasquez, B.R.

'Extreme Home Makeover'

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—This summer was filled with many union functions that brought the members together to enjoy each other's company. One highlight was the outstanding response we received in making the Extreme Home Makeover project a reality. With more than 45 volunteers doing the electrical work, we helped complete the home in seven days. This home was built in Pocatello, and the entire community pitched in to make the deadline on time. Thanks to Mike Miera and Rodney James for heading up this project, and a big thanks and congratulations to all the brothers and sisters who helped.

Keep the Brotherhood alive in everything you do. A strong union insures a future where members can work their careers, raise their families and retire with security. As we close out this year, let's pledge to support our union, organize the unorganized, create harmony within the ranks, and work for a better future for ourselves and our posterity.

The membership wishes to recognize Bros. Gary Cover, Tom Irving and Richard Kelley on their retirement. May they have many good years ahead of them.

The local union extends our condolences to the family of Bro. Allan Morrison, who passed away. He will be remembered.

Bob Bodell, B.M.



Some of the newly elected Local 351 officers gather for a photo: front row, from left, Dennis Murphy, Roy Foster, Dan Cosner, Ed Gant, Don Morgan, Bob Nedohon and Tim Carew; back row, Tim Scannell, Duke Collins, Andy Helsel, Dennis Murphy, Bill Hosey and Mark Miller Sr.

Local Lines

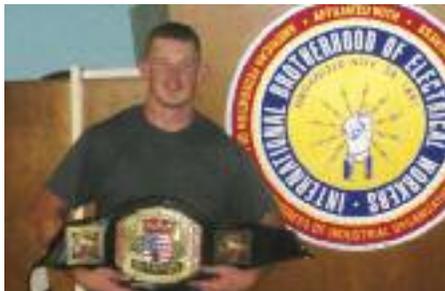
Kudos to a Champ

L.U. 453 (govt,i,rtb,rts&spa), SPRINGFIELD, MO—Congratulations to fourth-year apprentice Justin Anderson for winning the International Sport Combat Federation heavyweight division crown. This is Justin's fourth year of cage fighting. At the time of this writing, he was scheduled for another championship match on Sept. 11, 2010, for the Midwest Cage Combat heavyweight belt. Justin currently is working for McClancy Electric here in Springfield.

A big thank you to our negotiating committee for all the hard work trying to get a fair contract for our members. If you see Tom Drake, Chris Horton, Roger Mayfield or Josh Ummel out and about let them know you appreciate their time and effort.

With the Southwest 2 Powerhouse coming down and no major jobs on the horizon, it is important to be strong union members through the tough times. Union meetings are the second Thursday of each month at 6:30 p.m. Please try to attend.

Kevin McGill, P.S.



Local 453 apprentice Justin Anderson won the International Sport Combat Federation heavyweight division crown.

Utility Mergers

L.U. 459 (ees,em,govt,so&u), JOHNSTOWN, PA—Local 459 is preparing for another round of mergers and acquisitions. The utility world as we once knew it is constantly changing.

Local 459 represents the employees at First Energy. Currently, First Energy has a proposed \$8.5 billion acquisition of Allegheny Energy. First Energy is an Akron, Ohio, based company that has generation, transmission and distribution in Ohio, Pennsylvania and New Jersey, while Allegheny Energy is a western Pennsylvania-based company with generation, transmission and distribution in Pennsylvania and West Virginia.

Local 459 also represents employees at RRI Energy at four generating facilities here in western and central Pennsylvania. They are making preparations to merge with Mirant Corp. in a \$1.6 billion all stock deal. The new company will be called GenOn Energy. RRI Energy is based in Houston, TX, and Mirant Corporation is an Atlanta, GA, based company.

Mergers and acquisitions are nothing new to Local 459. We will wait and see what good will come to the members in this ever changing utility industry.

Kenneth L. Richards, Pres./A.B.M.

IBEW Career of Service

L.U. 481 (ees,em,i,mt,rts,s&spa), INDIANAPOLIS, IN—On July 7, after 15 years as president, John Payne stepped down from his position. John has spent his professional career serving this local. He was an officer in some capacity for 29 years and has attended well over 400 consecutive union meetings

without missing one. His passion and dedication to IBEW Local 481 will be missed. Good luck in your retirement, Bro. Payne.

The IEJATC held its annual apprentice graduation ceremony Aug. 21 at the Marriot Hotel in downtown Indianapolis. Diplomas and certificates were handed out to graduates. The Apprentice of the Year Award for the December class went to David Fesmire. The runner-up was Brandon Carlino. For the May class, the Apprentice of the Year Award recipient was Richard Watson. The runner-up was Paul Meyers.

The December class Solidarity Award winner was Chad Ison and the honoree was John E. Payne. The May class Solidarity Award was presented to John Curley and the honoree was John Schowengerdt. The Solidarity Award is the most prestigious award presented by the local. Congratulations to all the graduates and award winners.

We wish everyone a safe and joyous upcoming holiday season.

Jonathon Hooker, R.S.

Members Ratify Contract

L.U. 503 (t&u), MONROE, NY—After a two-year wait, the Local 503 members who man the Bowline Power Plant in Haverstraw, NY, can finally shout, "We have a contract!"

Pres. Brian W. Scott and his negotiation team worked tireless hours toward bringing a contract to the membership that would be satisfactory and one they could all live with. If not for the show of support, strength and solidarity exhibited by the members and their ability to stand together behind their leadership through these most difficult times, this day may have never come to pass. Due to the diligence and dedication of all, a contract was ratified in August.

Local 503 members Frank Carella and Lenny Anderson were among those recognized by the Purple Heart Hall of Honor board of directors during a July luncheon ceremony in Cornwall, NY. Bro. Carella works as underground line chief and Bro. Anderson works as service layout estimator. General David H. Petraeus presented the heroes with a commemorative medal in recognition of their sacrifice and commitment to our country.

Lenny had received his Purple Hearts for injuries received involving two land mine incidents during his deployment in the Vietnam War and was stationed in the northern most area known as the DMZ.

Glenn Smith, P.S.

Welcome to New Members

L.U. 543 (mo&t), SAN BERNARDINO, CA—Congratulations to the 23 new IBEW Local 543 members who joined the Brotherhood on Oct. 1, 2010. The new members are employed by Rome Research Inc., which performs the satellite communications operations and maintenance for the U.S. Navy at the Point Mugu Naval Station located in Oxnard, CA. I wish to personally thank members Josh Collas and Mike Whiteford for providing their assistance prior to and during the negotiation process. These two individuals assisted me in achieving the best collective bargaining agreement yet this year for Local 543. We were successful in achieving a 5 percent pay raise for the next three years, height pay, shift differential of 10 percent and 25 percent on Sundays, and many other benefits.

I also thank the I.O. Membership Development Dept. staff for their assistance in organizing this

group. Organizer Ray Nichols and regional coordinator Ray Strain provided the support I requested and assisted me throughout the entire process. I look forward to working with these gentlemen in the years ahead to grow the membership of Local 543.

Jerry Koger, B.M.

Retirement Congratulations

L.U. 551 (c,i&st), SANTA ROSA, CA—We congratulate and send our warmest regards to former president Bruce Piper. Hanging up the old tool bag, along with his gavel, he has officially retired. Bruce was initiated into the local in 1972. His last employer was W. Bradley Electric Inc. (WBE), where he had an 18-year run and where he was also a job steward.

Bruce served as Local 551 president for three terms and did the job well. Our newly elected Pres. Jim McQuaid said, "I have some pretty big shoes to fill and hope I will do the job as well as Bruce has."

You will be truly missed, Bruce! Thank you for all you have done for this local. Your hard work and dedication is appreciated. Now get on that motorcycle, hit the big open road, and don't forget your brothers and sisters here at Local 551. Send us some postcards from the cool places you visit. Have a great retirement, brother. You've earned it!

Denise D. Soza, B.R./P.S.

Federal Stimulus & Green Jobs

L.U. 569 (i,mar,mt,rts&spa), SAN DIEGO, CA—Federal stimulus dollars from Pres. Obama's American Recovery and Reinvestment Act are currently funding the largest solar photovoltaic system on a Marine Corps base in the United States right here in San Diego County at Camp Pendleton. This \$9.4 million green project is creating union jobs for IBEW Local 569 that are good for local workers and the environment.

The 1.48 megawatt project was awarded to Synergy Electric on Dec. 3, 2009, and is employing approximately 15 IBEW Local 569 members.

Foreman Leo Zapata and Project Mgr. Jerry Zapata, both graduates of Local 569 apprentice training, are thrilled to be a part of this exciting project. Leo Zapata notes, "It's a great feeling to see our tax dollars at work creating union jobs that are putting local San Diegans to work and improving our environment." Jerry Zapata adds, "I feel fortunate that Synergy Electric and IBEW Local 569 have the opportunity to be a part of this historic project."



Several of the Local 595 scholarship award recipients gather at the local's July membership meeting.

The final project will consist of 6,300 235-watt modules, which will feed into three 500 kW inverters. The project is expected to be completed by the end of 2010.

David B. Taylor, P.S.

Kudos to Scholarship Winners

L.U. 595 (c,govt,i&st), DUBLIN, CA—By the time you read this, midterm election results will be in. At this writing, Local 595 was working hard to elect Jerry Brown as governor and to re-elect Sen. Barbara Boxer and Rep. Jerry McNerney. With the onslaught of corporate America trying to buy elections, working people must stand up and fight back!

Our work picture improved greatly through the spring and summer, but lots of those projects are now complete and we are still seeing a real slow-down in the small, private work that supports our local. Some larger projects will help somewhat but we need to see an increase in our contractors' backlog of work. Our organizers have done a stellar job putting together the CE/CW program mandated by Int. Pres. Edwin D. Hill to go after areas of work where we have no presence. It's now up to the contractors to bid this work and try to recapture these markets.

At our July membership meeting, Local 595 member Vic Rolita presented scholarships to 17 recipients. A total of \$14,000 was distributed by the East Bay Community Foundation and our Thomas J. Sweeney Scholarship Fund. We congratulate the winners, who are IBEW members or dependents of Local 595 members.

Local 595 hosted the 14th Annual Ninth District IBEW softball tournament at Big League Dreams Sports Park in Manteca in August. Thanks to manager Gary Dameke for organizing a wonderful tournament, won this year by San Diego Local 569.

Approximately 600 members and their families enjoyed a wonderful union picnic Aug. 21 at Rowell Ranch. Congratulations to David Nelson, his picnic committee and volunteers.

Tom Mullarkey, B.R.



IBEW Local 569 members work at the Camp Pendleton photovoltaic project jobsite.

Annual Picnic & Local Events

L.U. 617 (c,i,mo&st), SAN MATEO, CA—Congratulations to the local's newly elected officers. Returning for a second term are: Bus. Mgr. Dominic Nolan, Pres. Mark Leach, Vice Pres. Dan Pasini, Rec. Sec./Treas. D.J. Siegman; Executive Board members Paul Martin, Frank Thomas and Scott Wright; and Examining Board member Long Nguyen.



IBEW Local 617 team members gather at the Ninth District Softball Tournament in Manteca, CA.

Welcome to new officers Dave Mauro, Executive Board member, and Lisa Booker and Irving Hemingway, Examining Board members.

The local's annual picnic on Aug. 21 at Flood Park in Menlo Park was a huge success, thanks to a sterling volunteer committee made up of retirees, officers, staff and mem-

bers. Their hard work and dedication resulted in an outstanding day that included an excellent steak barbecue, entertainment for members' children, booths staffed by the EWMC and journeymen MC volunteers, pie eating contests for all ages, and the joy of sharing it all as sisters and brothers.

Other local events included: August's IBEW Ninth District Softball Tournament in Manteca; September's Ride to Defeat ALS in Napa/Sonoma, Second Annual George Bastidas Memorial Run, and Fifth Annual Day at the Range; and October's Pediatric Brain Tumor Foundation's Ride for Kids in Fairfield.

Dan Pasini, V.P.

New Web Site Launched

L.U. 625 (ees,em,i,mar&mt), HALIFAX, NOVA SCOTIA, CANADA—Local 625's new Web site was launched late August and is proving to be popular with IBEW members all over North America. Our new logo, "Energize 625" is now on hats, T-shirts, golf shirts and coming soon on F.R. shirts. Visit us at www.ibewlocal625.ca.

A big thank you to Locals 586 Ottawa and 115 Kingston for the calls for apprentices to help with the solar farm work. Our apprentices needed the opportunity to get to work.

Bus. Mgr. Tim Swinamer and Membership Development Rep. Barnaby McHarg, along with two representatives of the Construction Association, met with the Minister of Labour and Workforce Development to drive home the point for the need for enforcement of the Apprenticeship and Trade Act. For too long, governments of every stripe have allowed unscrupulous contractors to snub their noses at the Act and employ excess apprentices, or unregistered workers in the Compulsory Certified Trades. This creates an unfair advantage for nonunion contractors over union contractors. No society should reward law breakers by awarding them public-funded contracts and turning the other cheek to their exploitation of workers. Hopefully, Nova Scotia's first NDP Government will make its

mark on fair competition and take the proper steps to correct this injustice.

Tom Griffiths, Pres.

Election of Officers

L.U. 649 (i,lctt,o,rts,spa&u), ALTON, IL—Local 649's first election of our second 100 years was held on June 14, 2010. Bus. Mgr. Jack Tueth had no opposition and will serve a sixth term. Former vice president Mark Woulfe is our new president. He succeeds Bro. Fred Redd, who held the office since 1995. Ed Taylor replaced Bro. Woulfe as vice president. Ryan Griffin will serve a second term as recording secretary. Bill Gottlob is treasurer for a fifth term.

On the Executive Board, Scott Wagner, Ron Miller and Dave Burns will represent the wiremen. John Gottlob will represent the linemen. From Olin, we have Rick Kessinger and from Global Brass and Copper, Joe Elliott. Pete Dochwat, and Dave Mahanay will represent members employed by ConocoPhillips Refinery. Scott Frenz and Tim Kusmierczak will represent members at Ameren and Tim Zini will represent the tree trimmers. Jesse Landers, Dan Mandorca, Robert Moore and Tim Wieckhorst will serve on the Examining Board.

Also, we have a new organizer, Alan Rubenstein. He replaces Ron Miller, who decided to go back to the tools. We thank Bro. Miller for all his hard work and we welcome Bro. Rubenstein. It's a tough job.

Charles Yancey, A.B.M.

Annual Picnic & Golf Tourney

L.U. 673 (catv,i,rts,spa,t&u), PAINESVILLE, OH—Local 673 held its annual picnic July 31 at Heritage Hills Campground. There was plenty to eat and drink for all, as well as games, prizes and a bouncy house for the kids. Special thanks to Bro. Jim Howard for supplying and cooking the delicious pulled pork. There was also a journeyman vs. apprentices softball game. Apprentices won a close one 27-12! The day ended with a corn hole tournament, won by the team of Bros. Joe Gamiere and Brandon Lastoria. Hats off to the picnic committee for a terrific job.

Congratulations to the graduating apprenticeship class of 2010: Adam Blaker, Nathan Balaban, Joshua Seames, William McPeak, Nick Pampanini and Steve Billhardt.

Local 673's Wireman's Golf Association hosted the 53rd annual tournament. More than 350 golfers from locals in Ohio, Pennsylvania, Michigan, Kentucky, Indiana, New York, New Jersey and Washington, D.C. participated. Big thanks to retired Bros. Dick George, for an outstanding job making the tournament a great success. Also we thank the



Local 673 WGA golfers and volunteers gather at the banquet, displaying "In Memory" signs in remembrance of Bros. Chuck Maille and Daryl Kelsey. From left are: Mike Hall, Jan Echle, Jim Piatak, Bob Horesh, Ron Giangiacomo, Dale George, Dan Lastoria, Les Richmond, Joe Pierce, Jim Triplett, Bob Southall, Cliff Fenner, Steve Barrickman, Ed Pollock, Dave George and Don Digiovine.



Local 725 graduating class of 2010: back row, from left, Matthew Cribelar, Travis Cribelar, Nathan Brown, Brent Boyd, Aaron Williams; front row, Ryan Young, Todd Eaton, Mark Chickadaunce, Tanner Jones, Jason Large and Jason Neal.

golf committee, members, members' spouses, retirees and widows, all the hole sponsorships, ad booklet sponsors, contractors and the local LMCC, which sponsored the hospitality room.

Check the Local 673 Web site www.ibew673.org for upcoming events.

Hope to see everyone at the Local 673 Charter Party on Dec. 4, 2010.

Mark A. Rutkowski, P.S.

'Optimistic for the Future'

L.U. 681 (i,o&spa), WICHITA FALLS, TX—It's time to start a new school year and we have seven brand new apprentices starting out this year. The list of applicants was very good this year making it a hard decision to select only seven; but due to the work situation in our jurisdiction, that is all we felt like we could keep employed. The work situation continues to be slow in both the Wichita Falls and Abilene areas. I remain optimistic for the future because there seem to be a lot of jobs in the bidding stages. Now let's see if they all get started as planned, as delays can be a problem also.

Leland Welborn, A.B.M.

Summer & Fall Activities

L.U. 683 (em&i), COLUMBUS, OH—We had a busy summer and fall, including our annual fish fry, blood drives, golf league, retiree meetings and camping trips, while also hosting the IBEW Bowling and the IBEW Softball Tournaments. Thanks to all the members who volunteered on all the committees.

The local congratulates Mark Bubenchik, Roger Ferguson, Sylvan Goelz and Charles Humphrey on their recent retirement. Thanks to all for your years of service.

The work picture is still very slow here, as it seems to be in a lot of our areas. Hopefully, our political allies will be able to do more to help the working people of this country. We know we cannot

hope for help from the other side. Keep the faith; it has to come back our way soon.

Local 683 extends condolences to the families of our recently deceased members: Lee Ripley, William O. Curry and Leo Gerhold.

Rick Deime, V.P./P.S.

Apprentice Graduates

L.U. 725 (i,rts&spa), TERRE HAUTE, IN—Congratulations to the Class of 2010 apprentice graduates. [See photo above.] We had a class of 11 graduates, and Nathan Brown was recognized as the Outstanding Apprentice. We wish you all the best in your new careers. Stay active and involved to keep your union strong!

Work at the new Duke Energy coal gasification plant in Edwardsport, IN, continues to keep our members busy. We have been blessed to have plenty of work, and the outlook for the upcoming year looks very bright with steady employment. On Book II, there are more than 1,000 signed and we continue to regularly send out our traveling brothers and sisters.

If you want work information by means other than calling the job line, you can now visit our Facebook and Twitter sites, and home page at www.ibew725.org to view the daily job call updates. Visit our Web site for complete details.

Congratulations to our newly elected officers from the June election!

We are sad to report that Charlie Nettles, a 20-year member and a Local 725 business representative, passed away July 28, 2010. Our condolences go to the Nettles family. Charlie is irreplaceable and will be greatly missed.

Tom Szymanski, Organizer

Update from Windsor

L.U. 773 (as,em,i,mo&o), WINDSOR, ONTARIO, CANADA—We have one of our own stationed in Afghanistan, Bro. Roger Miner. We wish Bro. Miner a safe return to Local 773 and congratulate him on his valiant efforts to keep us safe fighting the war on terror.

The work picture in Windsor has been poor with the highest unemployment rate in Canada for quite some time now.

Projects we have been working on include six wind farm projects, which are soon to be completed.

At this writing, the Dr. David Suzuki School is now complete and ready for school to start. This school is an environmental LEED platinum rated building. It is one of three major school projects completed with members of Local 773.

We currently have two large projects, a school in Tecumseh and the Engineering Building at the University of Windsor.

Hopefully when you read this, the new correc-

Local Lines

tional facility will be a job for 2011.

Local 773 thanks all of the locals that have put Local 773 members to work this year. We thank you all.

David Spencer, P.S.

Voluntary Incentive Offer

L.U. 827 (catv&t), EAST WINDSOR, NJ—In April, IBEW and CWA unions on the East Coast bargained with Verizon on an enhanced one-time voluntary incentive offer. The company believed this enhanced offer would reduce the 12,000 employees declared surplus. In New Jersey, more than 1,000 IBEW Local 827 members took advantage of this agreement.

The enhanced offer included a \$50,000 bonus, \$2,200 per each completed year of employment up to 40 years, which could total \$88,000, and an increased pension band of 3.75 percent. Members who are pension eligible receive full medical benefits; a protected interest rate used for pension lump sum conversion to assist with different off payroll dates; and the elimination of age-based pension reductions for service pension eligible members under the age of 55 with less than 30 years of service.

Our off-dates established were July 3, Sept. 19 and Nov. 21, 2010. While we did not meet the company's surplus numbers in New Jersey, talks have continued to work toward protecting less senior members.

To all Local 827 members who took advantage of this enhanced offer, either retiring or leaving employment, your officers, business agents, and stewards wish you all well in your next stage of life.

Bill Huber, B.M./Pres./F.S.

Labor Day Festivities

L.U. 915 (i&mt), TAMPA, FL—On Labor Day, Local 915 joined along with the West Florida Central Labor Council and affiliated local unions in celebrating the holiday that labor made. Working families came to share in brotherhood and solidarity. The main themes were jobs for working class families and restoring the middle class.

Festivities were chaired by the CLC president, our very own Robert Ray. We were also honored to have in attendance Florida AFL-CIO Pres. Mike Williams, gubernatorial candidate Alex Sink, and U.S. Rep. Kathy Castor. Many others also spoke on our behalf, and they know that we are many and our voices will be heard.

Many Local 915 members attended with their families. Looking out among all my brothers and sisters, I was humbled and filled with pride to be part of this great Brotherhood. We remember the sacrifices of our forefathers that brought us the



IBEW Local 915 members, joined by U.S. Rep. Kathy Castor (center), attend Labor Day celebration. From left: Clyde Tucker, Tony Prevatt Sr., Tony Prevatt Jr., Bruce Barrow, Mark Ellis, U.S. Rep. Castor, Donald Dever, Randall King, John Keffer, Roy Gochenuar and Tom Meggason.



Local 1015 members attend Labor Day celebration.

Labor Day holiday. As a unified union, we will work hard never to lose hard-fought gains made on behalf of working families across this great nation.

Theresa King, P.S.

'Blue Hats' for Safety

L.U. 965 (em.govt,ptc&u), MADISON, WI—Safety has always been a major benefit of union affiliation, and again this has been demonstrated this year with the addition of another "Blue Hat" at one of our local's employers.

A Blue Hat is a union-represented employee of Wisconsin Power & Light Co. whose sole responsibility is worker safety. The Blue Hat position gets its name from the color of the hardhat worn by the person when visiting work groups. The Blue Hat employee meets with union members to discuss personal safety and strongly encourage our members to help ensure the safety of their co-workers. Blue Hat employees participate on the Safety Leadership Teams at each location and share "Best Practices" that have worked well at other locations to improve job safety.

Hazard recognition is another area of focus toward achieving the goal of "Nobody Gets Hurt." The Blue Hat for Energy Delivery is Rick Irwin, and newly appointed for Generation is Mike Cichocki. They report to the managers of Energy Delivery and Generation for WP&L, as well as to the business manager of the local.

More than 75 people turned out for the Brad "Animal" Anderson Memorial Ride on Sat., Aug. 28. Proceeds of this event will go to the Brad Anderson Memorial Scholarship Fund.

Kurt Roberts, P.S.

Labor Day & Unity

L.U. 1015 (em&i), WESLACO, TX—Local 1015 gathered union brothers and sisters with family members on Saturday, Sept. 4, 2010, at a local park to celebrate Labor Day.

Despite the downturn in the Rio Grande Valley and resultant unemployment, along with difficulties following hurricane and tropical storm damage, members and their families volunteered their time to cook for the picnic to commemorate a day of unity.

Local 1015 thanks all who contributed to the event, especially members Marcos Hernandez, Wenceslao Castaneda and Sergio A. Salinas, who pitched in at the break of dawn and helped with preparation of

the meat for the picnic.

It was pleasing to see members come together and enjoy the Labor Day festivities, which included fun and prizes, with family and friends. Although, during this time of turmoil many of our members have felt the impact of unemployment in south Texas, it was pleasant to see friends and family show neighborliness for their brothers and sisters.

Ray Duran, P.S.

Contract Negotiations

L.U. 1049 (lctt,o,u&uow), LONG ISLAND, NY—As of this writing we have begun contract negotiations with our largest employer, National Grid. Although the current contract expires in February 2011, Bus. Mgr. Robert Shand, the officers and Executive Board felt it would be mutually beneficial for all parties involved to negotiate early. In preparation for negotiations we hosted a stewards meeting and two membership information meetings. Soon, we will also be negotiating new agreements for our members employed by Asplundh Tree Expert Company Flag Division, Riggio Valve and Waste Recycling Solutions Inc.

We concluded negotiations with Home Service USA, the company that recently purchased National Grid Home Energy Services. Members overwhelmingly ratified a two-year agreement, which includes general wage increases of 2 percent each year plus an equity raise in the first year. Since the company will no longer be doing installation work, the company agreed to re-train all the installation technicians to become service technicians. We were also able to protect the seniority of the "direct hires" and our "transfer" employees. We look forward to a long and productive relationship with Home Service USA.

We welcome our newest signatory contractor, All State Environmental Drilling.

Congratulations to the Local 1049 Gold and Blue Softball teams for a job well done in the 40th Annual IBEW Long Island Softball Tournament. Everyone had a great time.

Thomas J. Dowling, R.S.

2010 Family Picnic

L.U. 1253 (i), AUGUSTA, ME—On Aug. 28, we held our annual family picnic at the KOA Campground in Canaan. More than 150 members and their families attended. Our thanks to the cooks for a job well done! There were blood pressure and body composition screenings for those interested. Many prizes were given as well. A hay ride was offered by the campground management to all attendees.

Service pins were presented to the following: 45-year member Sidney Dupont; 25-year member Thomas Staples; 20-year members Pres. Charles

Fraser and John Silke; and 15-year members Shawn Chandler and Michael Varney. Retirement pins were presented to Sidney Dupont, Peter Mayo and Head Steak Chef Terry Stevens. We congratulate these brothers on their years of service and dedication.

What a terrific summer! Hope our fall and winter will be enjoyed by all.

William Gifford, P.S.



Local 1253 members and their families share good food and camaraderie at the annual picnic.

Members Ratify New Contract

L.U. 1307 (u), SALISBURY, MD—On Aug 19, Local 1307 members employed by Delmarva Power ratified a new three-year contract. The contract includes a \$1,200 lump sum in the first year and 2 percent wage increases in each of the following two years; improvements in vacations; increases in safety shoe reimbursements and increases in FR clothing allowance. Changes were also made in the sick leave and pension plans. Negotiations were difficult with the state of today's economy, but the negotiating committee was united and worked hard to get the best deal we felt was achievable in these difficult times. Many thanks to our Int. Rep. Kenny Cooper for his steady guidance. Negotiating Committee members were: Pres. David Adkins, Rec. Sec. Debbie Fidderman, Fin. Sec. Michele Horner, E-Board members Chuck Harris, Vaughn Horner, Heather Adkins and Eddie Sparks, and local members Jimmy Schnepel and Jeff Shrieves.

Congratulations to Bro. Jeffery Breasure, who retired from NRG Energy's Indian River Power Plant on May 28. Bro. Breasure was hired as a laborer in 1971 and later worked as a maintenance helper, fuel handler, auxiliary operator, assistant control operator, power plant machinist and qualified welder. We wish Bro. Breasure a long and happy retirement.

Edward D. Sparks, P.S.

Baltimore Port Council

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—Our local union Bus. Mgr./Pres. Dion F. Guthrie also serves as president of the Baltimore Port Council, an organization of AFL-CIO unions and local leaders with the goal of maintaining a union presence in the great Port of Baltimore. The port built our city and contributes to the prosperity of the state of Maryland. The port's proximity to the Midwest, with a great railroad network, made the port an important commercial hub. Unfortunately, where we once shipped American-made goods all over the world, the port is busy with foreign-made products being imported for American consumption. What happened to Baltimore is symbolic of what's happened to America. Our nation's manufacturers moved their operations overseas with the goal of using cheap

labor to produce goods for the U.S. market, failing to realize that Americans needed jobs and income to buy these products.

Everyone is now aware that America needs jobs, good jobs with a union living wage. Organized labor is needed to help put America back to work.

The Port Council comprising AFL-CIO unions is in competent, motivated hands. We wish Bro. Guthrie and our other labor leaders success in achieving these goals because it means work for all of our union members.

Thomas J. Rostkowski, P.S.



Local 1547 members John Feree (left), Karm Singh, Todd Fitzgerald and Jay Quakenbush gather for the Union Sportsmen's Alliance shoot in Wasilla, AK.

also held on June 22 in Juneau, AK. For information about the Union Sportsmen's Alliance, visit Web site www.unionsportsmen.org.

Melinda Taylor, P.S.

Health Care Costs

L.U. 1579 (i&o), AUGUSTA, GA—Once again, a portion of our raise is going into health and welfare. Although it is understood that the cost of health care will go up, it is hard to understand its rapid increase compared to income.

In discussions with other labor leaders, we discovered that insurance rates are bad but could be worse. Other locals are suffering through the same health insurance issues we are.

In Local 1579 our insurance premiums more than doubled in the 10 years since Bill Clinton left office. In 2000, our members paid \$3,360 per year; 2005 was \$6,888; and \$9,122 in 2010.

The average family health premium in the U.S. is \$13,375. This figure tells us that we are still paying below the national average, but the cost of health care is going up at a faster pace than salaries.

Why is health care more expensive in the U.S. than other countries? 1) Many do not have health insurance; so when they need medical care, it costs hospitals or the taxpayers; 2) The U.S. is less healthy than other countries; and 3) The U.S. as a nation pays doctors and hospitals more than other countries do.

Perhaps our health insurance prices would decrease or stabilize if: 1) we get healthier through exercise and improved eating habits; and 2) if everyone has health insurance. Think about it!

Will Salters, A.B.M.

G-8 Summit Project

L.U. 1739 (i&o), BARRIE, ONTARIO, CANADA—Local 1739 members proudly worked on a big construction project in preparation for the 2010 G-8 Summit, which was held in Huntsville, Ontario, Canada, this summer. The G-8 is an informal group of eight of the world's leading economic powers.

Thirty IBEW members installed and then dismantled more than 860 temporary housing units in a four-month period. The job involved installing fire alarm, communications and distribution systems as well as kitchen facilities, which included dining areas for 1,800 people. The camp provided sleeping accommodations for 4,500 people. Reportedly, this was the largest such camp set-up in North America in that short a time frame.

The electrical contractor for the job was JMJ Electric from Edmonton, Alberta.

Frank Kastle, P.S.

Newly Elected Officers

L.U. 1523 (u), WICHITA, KS—We have newly elected officers, sworn into office in July. Our new business manager is Ben Roloff, elected to his first term. Bus. Mgr. Roloff has 14 years of IBEW service. Also elected were: Pres. Russ Whitley (second term, 14 years of IBEW service); Vice Pres. Darrick Wilson (second term, 14 years' service); Rec. Sec. Carly Winans (1½ terms, six years' service); and Treas. Candy C. Cruz-Dodd (second term as treasurer, 3½ terms on the E-Board, and 20 years' service).

E-Board members are: Steve Vaughn (fourth E-Board term, 33 years' service); Jerod Vathauer (first term, five years' service); Billy Bardin (first term, 15 years' service); Andy Daughettee (first term, 5 years' service); and Duane Nordick (who formerly served for 16 years as IBEW Seventh District International Representative, for six terms as Local 1523 business manager, and has 41 years of IBEW service.) Following Duane's 2009 retirement from the International, he has chosen to continue on with Local 1523.

Many of us have also served as stewards. Thank you to all officers for their dedicated service to our local. Do you know who your steward is?

Stay safe and enjoy your Thanksgiving and Christmas. Remember: "Solidarity will be the key to our success."

Candy C. Cruz-Dodd, P.S.

Union Sportsmen's Event

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—Several Local 1547 members participated in Alaska's Union Sportsmen's Alliance event held in Wasilla, AK. Local 1547 members John Feree, Todd Fitzgerald, Jay Quakenbush and Karm Singh participated in the June 26 sporting clays shoot. The team placed fourth in a field of 16 teams.

A Union Sportsmen's Alliance trap shoot was

Continued from page 9

Financial Statements

Note 7. Mortgages Payable

The IBEW Headquarters Building LLC (the "Company") has two mortgages payable, \$40 million to Massachusetts Mutual Life Insurance Company and \$40 million to New York Life Insurance Company, secured by substantially all of the Company's assets. The mortgage loans bear interest at an annual rate of 5.63% and are payable in monthly installments of principal and interest totaling \$529,108, and mature on July 1, 2019, at which time the remaining principal and interest amounts of \$37,191,698 are due in full. Future minimum payments on the mortgage obligations are due as follows:

Year ending June 30, 2011	\$6,349,296
2012	6,349,296
2013	6,349,296
2014	6,349,296
2015	6,349,296
Thereafter	62,588,899
	<u>94,335,379</u>
Less interest portion	<u>27,256,134</u>
	<u>\$67,079,245</u>

Note 8. Royalty Income

The International Union has entered into a multi-year License Agreement and a List Use Agreement with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) under which the AFL-CIO has obtained rights to use certain intangible property belonging to the International Union, including the rights to use the name, logo, trademarks and membership lists of the International Union, in exchange for specified royalty payments to be paid to the International Union by the AFL-CIO. In turn, the AFL-CIO has sub-licensed the rights to use the International Union intangible property to Household Bank Nevada, N.A., for use by the bank in connection with its marketing of credit card and certain other financial products to members of the International Union. These agreements commenced on March 1, 1997. For the years ended June 30, 2010 and 2009 the International Union recognized as revenue \$1,645,915 and \$2,673,447, respectively.

Note 9. Functional Expenses

Current accounting standards require that the International Union's net assets and its revenues, expenses, gains and losses be classified between unrestricted, temporarily restricted, and permanently restricted based on the existence or absence of donor imposed restrictions. For the years ended June 30, 2010 and 2009 all of the net assets and activities of the International Union were classified as unrestricted due to the nonexistence of donor imposed restrictions. These standards also require that the International Union expenses be classified on a functional basis, that is, expenses broken down into classifications that reflect the purpose (or function) of the major services and activities conducted by the International Union.

Note 10. Litigation

The International Union is a party to a number of routine lawsuits, some involving substantial amounts. In all of the cases, the complaint is filed for damages against the International Union and one or more of its affiliated local unions. The General Counsel is of the opinion that these cases should be resolved without a material adverse effect on the financial condition of the International Union.

Note 11. Related Party Transactions

The IBEW provides certain administrative services to the International Brotherhood of Electrical Workers' Pension Benefit Fund (Fund), for which the International Union is reimbursed. These services include salaries and benefits, rent, computer systems, and other administrative services. The amount reimbursed totaled \$3,300,000 and \$3,175,000, for the years ended June 30, 2010 and 2009, respectively.

In addition, the International Union collects and remits contributions received on behalf of the Fund from members.

The International Union also pays administrative services on behalf of the Pension Plan for the International Officers, Representatives and Assistants of the International Brotherhood of Electrical Workers, and the Pension Plan for Office Employees of the International Brotherhood of Electrical Workers. The administrative services include auditing, legal and actuarial services. The costs of the administrative services are not readily determinable.

Note 12. Operating Leases

The International Union, through its wholly-owned subsidiary IBEW Headquarters Building, LLC, has entered into agreements to lease space in its building. These leases, which expire at various dates through 2025, contain renewal options. Future minimum rental payments, excluding the lease payments due from the International Union, due under these agreements are as follows:

Year ending June 30, 2011	\$9,277,293
2012	9,426,580
2013	9,349,472
2014	7,218,328
2015	6,683,022
Thereafter	34,591,101

Note 13. Risks and Uncertainties

The International Union invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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THE ELECTRICAL WORKER

Editor

Edwin D. Hill**C. James Spellane****Mark****Brueggenjohann****Malinda Brent****Len Shindel****Carol Fisher****Alex Hogan****Lucas Oswalt****James H. Jones****Len Turner****Tim Prendergast****Curtis D. Bateman****John Sellman****FROM THE OFFICERS****A Call for Economic Patriotism**

Edwin D. Hill
International President

I guess we shouldn't be surprised that the U.S. Chamber of Commerce stuck its hand out to foreign banks and corporations begging for donations—even as the Chamber was spending millions on attack ads against true champions of working families in the midterm elections.

At least \$300,000 from India and Bahrain, a small nation in the Middle East, ended up in the Chamber's general account, the same account that financed the Chamber's work to defeat a bill in Congress to eliminate tax advantages for companies that outsource jobs.

Soliciting donations from foreign entities for use in domestic elections violates U.S. law. The Chamber of Commerce says that the money it received from overseas interests isn't being used in campaigns, even though the cash was deposited in the same fund that sponsored election ads.

So are we to trust the word and credibility of an organization whose CEO, Tom Donahue, claimed in 2004, that "Outsourcing has made the manufacturing process more efficient and productive, which has helped consumers and our overall economy?" Our cover story outlines how 26,000 manufacturing plants have shut down since 2001. That's right, 26,000! And the Chamber claims that's been "good" for our overall economy.

Groups like the Chamber of Commerce and the Associated Builders and Contractors outspent unions and our supporters and allies 10 to 1 in 2010. But the Chamber's efforts to amass foreign cash and to refuse to disclose many of its donors are signs of weakness, not strength. Like our cover story says, polling shows a growing bipartisan consensus for holding China's feet to the fire on currency reform, for the negotiation of trade agreements that are fair to workers on each side and for a revival of American manufacturing.

Whether the candidates we support win or lose in November, the labor movement's call for economic patriotism is the most powerful tool that we can wield to win new friends, isolate our big money adversaries and build the kind of recovery that our nation's working families deserve. ■

Time to Rebuild America

I write this column before the election, but regardless of which party ends up controlling Congress, the American people's priority remains jobs, jobs, jobs. Unemployment continues to hover near 10 percent, while in construction it's closer to 20. Stimulus funds are drying up fast and there is no sign that the private sector is ready to pick up the slack.

Unless we want to see a decade of double-digit unemployment, Congress has to step into the vacuum created by corporate America's hiring freeze. And there is no better way to put America back to work than by rebuilding our country's aged infrastructure.

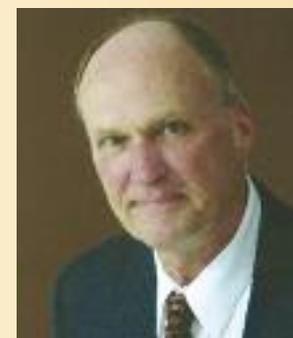
Most of our roads, bridges and electrical systems date back to the 1950s or earlier. The American Society of Civil Engineers grades our industrial infrastructure a D, estimating that it will require \$2 trillion in repairs to bring it up to date.

By modernizing our infrastructure, not only are we making sure our economy remains competitive in the 21st century global marketplace, we are also creating tens of thousands of construction jobs—good middle-class jobs that will rejuvenate local economies across the country.

More than 70 years ago, in the midst of the Great Depression, President Roosevelt invested more than \$6 billion in massive public works projects, which put out-of-work construction workers, including thousands of IBEW members, back on the job. The Lincoln Tunnel, the Grand Coulee Dam and the electrification of rural America are all monuments to Roosevelt's Public Works Administration, which helped pave the way for the most sustained period of economic growth in our country's history.

Infrastructure investment is a down payment on our economic future. As any homeowner knows, putting off vital home repairs only adds to your bill down the road. Continuing to let our roads, bridges and electrical systems crumble translates into lost economic growth.

The thousands of IBEW members who spent the last year out of a job are ready to get to work rebuilding America. President Obama's proposal for revamping our nation's transportation infrastructure is a good start, but more must be done to get skilled workers off the bench, including overhauling the transmission grid. We're ready; how about Congress? ■



Lindell K. Lee
International Secretary-Treasurer

**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: media@ibew.org

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Letters to the Editor

Loss, Renewal and Brotherhood

Editor's Note: Read on for an e-mail exchange between a member who lost it all during Hurricane Katrina, and the brother whose gift allowed him to get his life back.

Following is an e-mail that I sent to Brother Gary Buresh from the Seventh District, thanking him for a favor that will never be forgotten and his response to that e-mail. I feel that his kindness should be recognized and that the word should be spread about what belonging to union really means.

*Warren Duvieilh
Local 130 member, New Orleans, La.*

Dear Brother Buresh,

You probably don't remember me, but I spoke with you back in September 2005. I called the Seventh District to get information on the relief fund set up by the International, for members who were affected by Hurricane Katrina. At the time of the hurricane, my family and I lived in Violet, La., and lost everything we owned. I also lost my job because the company I worked for (Gulf-Best Electric) for over 29 years was destroyed in the storm and the owner decided not to reopen. My family and I temporarily relocated to Plano, Texas, and that is when I contacted you at the Seventh District.



*New Orleans Local 130 member
Warren Duvieilh*

I will never forget the first question you asked me in our conversation. You asked if we had place to stay, and then offered your home if we needed it. The second question you asked was if we needed anything to eat, clothing, or any other necessities. Fortunately, the good people of Plano made sure we were well taken care of. It was the third question that you asked that made me write to you. You asked if I lost my tools, and I told you that I did. You then told me to go to Local 20 in Dallas the next morning. I did as you asked, and I met with the assistant business manager, Ruben Kirk. He informed me that there was a package for me and handed me a box with your tool pouch in it. It brought a tear to my eyes to think you would give the tools that you once used to feed your family with to a brother in need.

I am writing to let you know how much your kind deed affected my family and I. We returned to the New Orleans area in December of 2005, and I took a job with Templet Consultants. I was able to go back to work using your tools and also start rebuilding our lives. Your tools helped rebuild many of the drawbridges along the Gulf Coast. In 2007, I was laid off from Templet Consultants, and I was offered a job with Bluewater Electric, where I am still employed at the present time. I am still using your tools every day to earn a living and not a day goes by without me thinking about the kindness that you showed for a brother in need. Every chance I get I still share the story with brother members and many others about the tools that are in my bag. You really showed what brotherhood is about and what true unionism really means.

We purchased a new home north of New Orleans in 2006 and are all settled in to our new lives and really love it here. Sorry it took so long for a formal thank you, but it has been a long hard journey and surely we would not be where we are now if not for people like you. We have met some truly wonderful and caring people in the process of rebuilding our lives, and you are one of them at the top of the list. Hope this letter brightens your day as your kindness has brightened our lives. Keep up the good work and hopefully stories like this will be passed on to the next generation of IBEW members, so they too can continue the true meaning of belonging to a union.

Warren Duvieilh

Warren:

Thank you for the kind words. Yes I do remember you and I am glad to hear that you and your family are safe and doing well.

I was a little taken aback and humbled by what you said. You and your family are the ones who have suffered and endured circumstances that I am not sure I can ever understand. That I was able to help in some small way can never compare to what you must have gone through. It makes me proud to belong to the same brotherhood that you do. I shared your words with my wife and I think we both had tears in our eyes at your kind words.

That you and your family have been able to rebuild your lives allows us to share in that a little bit.

For that I thank you and wish you continued success. Perhaps one day we shall get down to New Orleans and I promise to look you up so that we can meet face to face. Until then take care.

*Gary Buresh
Seventh District International Representative, Arlington, Texas*

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Wis. Retiree Hailed for Service to Military Veterans

Veterans returning to the Menominee Nation in Wisconsin from Iraq and Afghanistan, like their fellow soldiers everywhere, often need a welcoming hand and heart—someone to listen, advise or help them in other ways to move on with their lives away from the horror of war.

Warren Wilber Sr., a retired journeyman inside wireman member of Green Bay Local 158, has walked in their boots. A Marine, he fought in some of the bloodiest battles of the Vietnam War and was severely wounded by a mortar round while assisting in medical evacuation operations after his unit was ambushed by the Viet Cong in 1967.

Awarded a Lifetime Achievement Award in June by the Wisconsin Board of Veterans Affairs for selfless support of returning service members, Wilber, who was born in Keshena on the 235,000-acre reservation in northeast Wisconsin, sees differences between the situation facing Vietnam vets and those who served in Iraq and Afghanistan.

"They have it even worse than we did," he says. Most Vietnam vets served one tour of duty, but those returning from the current wars often complete two or three or more tours, says Wilber, who has battled post traumatic stress disorder and still feels pain that started after the mortar attack. He was paralyzed for three weeks from the trauma of the blast.

"Honestly, I don't know what I would have done without Warren's help," says Kelly Chevalier, who was discharged from the Army in 2006 after three years, including a tour of duty in Iraq. Wilber helped her register for Veterans Administration benefits and has become a friend, taking motorcycle rides with Chevalier and her boyfriend.

"When I came back from Vietnam, I had to find my way through a maze, too," says Wilber, who was accepted into Local 158's apprenticeship program after applying for VA Rehabilitation Training. "I absolutely made a good career choice. The IBEW did real good by my five children."

"The union and my employers

hung with me and cut me a lot of slack," says Wilber, who was in and out of the hospital during his apprenticeship and now participates in traditional healing ceremonies for veterans as a member of the Native American Red Feather

Warrior Society, a nationwide group of combat veterans with two or more purple hearts.

Wilber's efforts assisting returning war veterans through a still-complicated batch of benefits and agencies are widely recognized. He gets calls from social services departments and individuals with names of veterans in need of help. And he has used his familiarity with the system to help form an ad hoc committee to streamline services to veterans on the Menominee Reservation, which were once handled by seven different organizations.

Cynthia Williams had scant knowledge of Wilber's military history before his award, but is pleased that he is recognized as a "truly great American hero." A Local 158 journeyman inside wireman, Williams worked with Wilber for more than two years at a Proctor and Gamble Paper Co. plant in Green Bay.

"I knew Warren was in great pain at times, especially when the weather was changing," says Williams. "He would say to me, 'Bad weather's coming, kid.'" When the pain would come, she said, he never complained. But she noticed that he walked a "little straighter and his fists would ball up a bit."

Williams, who has heard others say that Wilber was the best journeyman they had ever worked with, notes that he had a way of teaching lessons in the trade and in life the "coyote way." Wilber figured, says Williams, that "what you learn sticks with you better when you are allowed to find your own way."

Finding one's own way works



Green Bay Local 158 member Warren Wilber Sr., center, receives lifetime achievement award from Wisconsin Board of Veterans Affairs. To Wilber's left is Madison Local 159 President Dave Boetcher, Veterans Affairs board member.

sometimes, but when it comes to the aftermath of war, it can be impossible, says Wilber.

"War is hell and people need to understand post-traumatic stress disorder," he says. For example, after they have faced potential roadside bombs for months at a time, returning veterans sometimes have trouble even driving down a main highway at home.

From his own experience, he knows that the psychological pain won't go away, but "you learn how to deal with it," and, hopefully, get some distance.

A lifetime member of the Military Order of the Purple Heart, the Veterans of Foreign Wars and the Disabled American Veterans, Wilber has led the Menominee Nation VFW. He is a 25-year member of the Veterans of the Menominee Nation, which he has served as commander and vice commander.

Further demonstrating his commitment to his community, Wilber has served on the Menominee School District Board for 10 years and on the Title IV Committee which oversees bilingual learning within the district. He is a member and current chair of the Menominee Nation Culture Commission, a group that works with school districts and communities to preserve and perpetuate the Menominee language and culture.

"I feel lucky to have had Warren as my journeyman when I was an apprentice and honored to have known him as a person," says Williams. "There wasn't a Veterans Day that went by that I didn't thank him for the great service he did for our country." ■

In Memoriam

Members for Whom PBF Death Claims were Approved in September 2010

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Ervin, M. W.	6/26/2010	58	Deschamps, M.	8/8/2010	234	Gorseth, P. A.	8/11/2010	494	Turkowitch, C. M.	7/20/2010	953	Blaser, T. E.	7/7/2010
1	Goddard, J. B.	6/4/2010	58	Kramer, M. J.	8/15/2010	242	Koch, L. C.	5/9/2007	499	Girres, J. W.	8/1/2010	953	Hulsether, M. L.	7/20/2010
1	Hall, W. B.	7/11/2010	58	Lewis, J. E.	7/13/2010	245	Brodbeck, W. A.	8/11/2010	531	Deardorff, D. M.	12/1/2007	953	Stock, W. G.	7/29/2010
1	Harris, T. G.	8/8/2010	58	Reedy, J. N.	7/28/2010	246	Badgley, T. P.	8/23/2010	531	Ford, M. M.	7/26/2010	968	Fury, D. C.	7/3/2010
1	Pease, J. L.	7/23/2010	58	Shay, T. J.	5/19/2010	252	Chenoweth, R. W.	8/14/2010	532	Halsey, N. L.	7/20/2010	970	Hoffman, L. R.	6/3/2008
1	Pfingsten, H. E.	8/9/2010	58	Smith, H. B.	8/11/2010	252	Schneider, D. R.	8/17/2010	551	Godbey, P. N.	8/20/2010	972	Smith, H. D.	8/24/2010
1	Stabenow, E. E.	7/14/2010	58	Soupis, B. P.	4/2/2010	257	Berendzen, M. C.	7/8/2010	553	Jensen, G. J.	7/21/2010	985	King, R. S.	7/25/2010
1	Stack, R. T.	8/26/2010	66	McClenney, M.	7/30/2010	258	Doucet, J. A.	7/19/2010	553	Mashburn, C. L.	7/24/2010	1050	Marman, R. J.	8/15/2010
2	Walsh, B. J.	8/21/2010	72	Ray, T. M.	8/3/2010	271	Dady, M. J.	8/15/2010	558	Crabb, L. M.	8/15/2010	1141	Jewell, J. P.	7/30/2010
3	Antini, E.	8/23/2010	72	Stanley, J. J.	8/16/2010	275	Jelsema, H. J.	7/28/2010	558	Hogan, C. L.	7/28/2010	1186	Auyong, W. S.	5/8/2010
3	Berger, P. J.	7/22/2010	76	Krotzer, W. W.	7/24/2010	278	Cofer, D. E.	8/8/2010	558	Mitchell, J. S.	8/8/2010	1186	Buell, D. D.	8/17/2010
3	Bilz, P. F.	8/15/2010	76	Wright, W. D.	6/23/2010	278	Williams, D. D.	7/26/2010	567	Boucher, R.	6/13/2010	1186	Cooke, G. M.	6/15/2010
3	Conway, R. A.	4/2/2010	77	Galloway, M. E.	7/25/2010	280	Rose, E. J.	7/17/2010	568	Gravel, L.	3/31/2010	1186	McAllister, R. H.	1/15/2010
3	Edelman, J. S.	7/18/2010	77	McInturff, B. L.	8/17/2010	280	Schmidt, A. J.	8/12/2010	568	McCubbin, L.	4/8/2010	1220	Anderson, C. M.	8/3/2010
3	Felder, N.	4/10/2010	77	Siesser, W. A.	8/24/2010	288	Stover, W. A.	9/6/2009	569	Bush, E. H.	8/3/2010	1245	Bell, F. H.	8/7/2010
3	Goldberg, R.	4/23/2010	80	Hines, S. D.	7/14/2010	291	Brown, K. A.	6/28/2010	570	Callaway, C. E.	8/21/2010	1245	Carpenter, H. W.	7/24/2010
3	John, V.	10/27/2009	82	Dice, R. M.	8/12/2010	292	Eggert, D. P.	8/17/2010	573	Gohdes, W. H.	6/11/2009	1377	Clarke, J. H.	11/5/2009
3	Levine, A.	10/30/2009	82	Schell, H.	7/13/2010	292	Schmidt, T. A.	8/7/2010	576	Rabalais, M. K.	5/24/2010	1393	Onkst, D. E.	8/13/2010
3	Lind, L. M.	8/7/2010	89	Scholdake, R. N.	2/7/2010	292	Tuzinski, H. P.	6/21/2010	595	Everitt, R. E.	8/23/2009	1393	Sandlin, W. K.	8/10/2010
3	Matthews, A. J.	6/22/2010	96	Bigusiak, B. A.	7/11/2010	295	Cortese, R. A.	5/22/2010	602	Brieger, W. S.	8/1/2010	1464	Cates, T. L.	11/5/2007
3	Niksa, W. A.	8/23/2010	97	Waldruff, J. H.	7/22/2010	300	Peck, H. H.	11/29/2009	606	Snyder, S. K.	7/9/2010	1545	Moore, I. L.	6/27/2010
3	Stephansen, D. T.	3/19/2010	98	Gratz, R. A.	7/27/2010	300	Provost, D. P.	6/16/2010	606	White, R. N.	7/2/2010	1547	Morrisette, C. H.	8/16/2010
3	Vandexter, C. M.	2/18/2010	98	Sanders, R. L.	7/22/2010	301	Hadaway, T. L.	6/11/2010	611	Bruce, T. W.	7/24/2010	1701	Jones, H. T.	8/11/2010
4	Towns, O.	6/14/2007	102	Martin, J. T.	8/6/2010	303	Nelson, A. J.	3/2/2010	611	Salazar, R. W.	8/19/2010	1759	Laudon, N.	6/26/2010
5	Myers, D. G.	6/23/2010	102	Read, F.	6/11/2010	303	Zimmer, L. L.	7/6/2010	613	Abbott, L. J.	5/19/2010	1832	Schilb, J. W.	8/16/2010
5	Sepkovic, W. F.	8/1/2010	102	Thomas, F. L.	7/9/2010	309	Ogle, A. L.	7/7/2010	613	Cook, M. J.	12/11/2009	2085	Csala, J. Z.	7/18/2010
6	Dunbar, D. A.	6/27/2010	103	Ash, R. H.	8/2/2010	313	Bergeron, E. E.	7/13/2010	613	Eaton, L. C.	6/26/2010	2150	Banyasz, G. W.	8/3/2010
6	Metoyer, M. A.	9/7/2009	103	Botti, D. L.	7/23/2010	313	Boyle, E. A.	8/10/2010	613	Maner, R. E.	7/29/2010	2150	Klein, G. J.	1/17/2008
7	Waldron, C. F.	4/18/2010	103	Mahoney, F. X.	7/30/2010	313	Rogers, E. W.	5/8/2010	613	Phelps, J. D.	8/3/2010	2295	Herman, R. G.	7/1/2010
8	Brooker, L. C.	7/29/2010	103	Phillipe, R. L.	5/30/2010	317	Beckett, B. C.	8/10/2010	617	Hillier, L. J.	6/21/2010	I.O. (24)	Reuter, R. C.	8/9/2010
11	Baker, T. L.	8/18/2010	110	Gadbois, R. J.	6/30/2010	332	Denning, R. E.	11/9/2009	640	Bullis, W. C.	4/24/2010	I.O. (424)	Biglow, C. G.	6/21/2010
11	Iannarone, P.	7/9/2010	110	Majewski, D. F.	8/1/2010	340	Bauer, W. J.	8/6/2010	640	Danielson, G. D.	8/2/2010	I.O. (591)	Costigliolo, D. E.	11/29/2008
11	Klein, R.	7/31/2010	115	Blakslee, R. W.	8/29/2010	342	Soyars, R. H.	7/22/2010	649	Cisler, S. A.	7/29/2007	Pens. (323)	Wright, J. V.	7/14/2010
11	Moses, L. E.	4/13/2010	115	Kish, R. J.	8/29/2010	342	Tumbleson, G. M.	8/14/2010	661	Haines, J. N.	4/10/2010	Pens. (I.O.)	Almquist, J. N.	7/11/2010
11	Murr, J. H.	9/6/2008	124	Famuliner, J. B.	8/13/2010	343	Reberg, E. F.	7/22/2010	663	Grahek, H.	7/10/2010	Pens. (I.O.)	Argei, A.	6/17/2010
11	Noonan, D. M.	8/25/2010	125	Brice, H. K.	8/22/2009	353	Johnston, R.	8/5/2010	683	Creiglow, L. A.	8/11/2010	Pens. (I.O.)	Bader, E.	7/4/2010
11	Skelly, R. L.	8/5/2010	125	Cooper, A. L.	4/2/2010	353	Korec, T.	8/10/2010	683	Metcalf, D. F.	8/10/2010	Pens. (I.O.)	Bateman, C. W.	3/17/2010
11	Wagstaff, R. J.	7/27/2010	125	Grandy, S. J.	12/13/2008	353	Luczkiewicz, A.	3/18/2010	683	Nunley, R. L.	8/4/2010	Pens. (I.O.)	Baugous, R. C.	7/17/2010
11	Wright, V. R.	8/16/2010	126	Hileman, K. R.	8/5/2010	354	McLean, R. H.	8/9/2010	683	Owen, J. C.	8/13/2010	Pens. (I.O.)	Brotherton, H.	7/15/2010
16	Epley, H. J.	8/18/2010	126	North, W. C.	8/18/2010	357	Berg, C. E.	8/7/2010	683	Thomas, J. L.	2/6/2010	Pens. (I.O.)	Bruno, D.	7/16/2010
18	Grippi, J. P.	6/18/2010	126	Smith, R. W.	2/27/2009	357	Ebarb, M. A.	8/2/2010	683	Walden, B. J.	8/31/2010	Pens. (I.O.)	Cahalan, L. J.	8/11/2010
18	Overby, W. H.	7/11/2007	129	Danilla, J. M.	7/25/2010	357	Hernandez, A. S.	5/29/2008	697	Moore, R.	8/30/2010	Pens. (I.O.)	Caldwell, G. E.	7/7/2010
20	Colgin, C. L.	8/17/2010	134	Blaha, J. F.	7/22/2010	363	Greene, C. A.	7/22/2010	697	Pelka, L.	7/27/2010	Pens. (I.O.)	Carrell, L. D.	8/19/2010
20	Derossett, O. R.	8/16/2010	134	Chalanycz, J.	7/28/2010	369	Blanton, L. D.	7/19/2010	702	Cruzan, M. A.	2/11/2009	Pens. (I.O.)	Curtis, C. E.	8/14/2010
20	Gailey, J. E.	7/25/2010	134	Dato, S.	7/29/2010	369	Hunter, R. D.	8/9/2010	702	Stalets, R. T.	7/12/2010	Pens. (I.O.)	Desanto, L. A.	4/27/2010
21	Thompson, D. G.	7/1/2010	134	Fleischer, J.	6/2/2010	380	Rumkevicius, V. J.	7/21/2010	712	Ellis, C. H.	8/7/2010	Pens. (I.O.)	Eades, E. V.	8/2/2010
24	Bell, C. W.	5/31/2010	134	Gallagher, J. P.	8/10/2010	387	Clark, G. J.	8/1/2010	716	Goostree, R. B.	8/11/2010	Pens. (I.O.)	Edgerton, G. D.	7/25/2010
24	Schreiner, W. R.	7/27/2010	134	Mooha, J. E.	7/25/2010	387	Stoker, G. D.	8/31/2010	716	Thompson, J. N.	7/23/2010	Pens. (I.O.)	Foster, J. M.	8/1/2010
25	Cutrone, M.	4/23/2010	134	Moriarty, P.	8/1/2010	401	Hay, W. M.	7/14/2010	723	Furniss, H. E.	8/21/2010	Pens. (I.O.)	Gillyatt, G. H.	7/5/2010
26	Bowers, R. W.	7/23/2010	134	Nommensen, A. A.	8/17/2010	402	Bowles, E.	7/4/2010	725	Nettles, C. A.	7/28/2010	Pens. (I.O.)	Green, M. J.	10/7/2009
26	Crone, D. C.	8/16/2010	134	Rose, K.	8/12/2010	405	Stewart, D. H.	8/5/2010	728	Edwards, G. R.	6/5/2010	Pens. (I.O.)	Henckel, E. H.	8/23/2010
26	Deal, M. J.	8/11/2010	134	Rublew, W.	6/22/2010	413	Rummler, W. P.	6/30/2010	728	Kumah, C.	8/14/2010	Pens. (I.O.)	Hunter, E. J.	7/28/2010
26	Kostelnick, J. A.	8/10/2010	136	Caldwell, C. C.	5/24/2010	424	Baribeault, J. L.	7/24/2010	728	Thomas, P. J.	5/16/2010	Pens. (I.O.)	Hupp, J. M.	7/25/2010
26	Metcalf, P. D.	8/12/2010	136	Lowery, J. L.	5/14/2010	424	Wong, A.	7/17/2010	743	Feeney, J. P.	5/20/2010	Pens. (I.O.)	Johnson, W.	7/31/2010
26	Miller, P. R.	8/8/2009	136	Wheeler, A. L.	8/14/2010	426	Joneson, R. L.	6/25/2010	760	Lovelace, M. I.	7/31/2010	Pens. (I.O.)	Jurgensen, W. C.	4/3/2010
26	Shoemaker, W. E.	5/23/2010	146	Mulvaney, R. R.	8/10/2010	428	Stanley, D. G.	8/21/2010	769	Evers, G. L.	7/27/2010	Pens. (I.O.)	Kerstetter, H. G.	8/7/2010
26	Smoot, F. E.	6/14/2010	150	Bock, R. E.	7/2/2010	436	Mecham, G. K.	8/9/2010	769	Johnson, R. A.	8/1/2010	Pens. (I.O.)	Kiedrowski, F. M.	8/3/2010
34	Kramer, B. E.	8/14/2010	153	Kuespert, C.	8/10/2010	440	Hamilton, A. J.	7/18/2010	773	Spence, D.	4/25/2008	Pens. (I.O.)	Kolzf, F. E.	2/22/2010
35	Turcotte, G. R.	7/6/2010	153	Price, T. L.	8/19/2010	441	Cox, W. T.	8/2/2010	778	Kirk, I. H.	7/22/2010	Pens. (I.O.)	Lake, B. B.	8/1/2010
38	Bouman, W. F.	7/31/2010	153	Reid, C.	7/29/2010	441	Leonard, I.	7/4/2010	784	Fanning, R. E.	8/11/2010	Pens. (I.O.)	Lehman, A.	7/26/2010
38	Bramley, R. H.	8/19/2010	175	Breeden, W. G.	7/27/2010	441	Milligan, R. E.	7/30/2010	813	Garner, B. C.	8/6/2010	Pens. (I.O.)	McMillan, R. J.	8/13/2010
38	Higginbotham, M. J.	8/10/2010	175	Lewis, B. L.	1/21/2010	441	Pippin, G. E.	6/25/2010	816	Stewart, K. L.	8/17/2010	Pens. (I.O.)	Meadows, W. K.	7/3/2010
38	Speed, M. W.	6/13/2010	176	Gurnitz, A. L.	8/7/2010	441	Smith, G. B.	7/5/2010	861	Wright, W. M.	7/29/2010	Pens. (I.O.)	Metcalf, E. C.	7/28/2010
41	Hahn, E. A.	8/1/2010	176	Pace, R. D.	6/23/2010	444	Heldenbrand, C. B.	7/3/2010	894	Weir, W.	6/22/2010	Pens. (I.O.)	Morlan, C. M.	5/18/2010
43	Melfi, M. A.	7/11/2010	180	McCoy, G. E.	7/10/2010	449	Morrison, A. K.	7/15/2010	903	Hutchins, A.	8/1/2010	Pens. (I.O.)	Nunes, M.	7/18/2010
46	Keller, J. A.	7/14/2010	191	Carpenter, H. L.	8/4/2010	466	Guthrie, D. E.	8/17/2010	904	Curry, D. W.	1/30/2010	Pens. (I.O.)	Robidoux, R.	3/31/2010
46	Miller, J. J.	1/29/2010	191	Clark, D. L.	7/7/2010	477	Colley, O. L.	7/25/2010	910	Long, J. W.	8/12/2010	Pens. (I.O.)	Smith, L. D.	7/16/2010
46	Mozingo, I. L.	8/20/2010	191	Davidson, J. F.	6/29/2010	477	Murrell, M. A.	8/8/2010	910	Yanulavich, J. W.	7/26/2010	Pens. (I.O.)	Tilbury, K. G.	8/3/2010
48	Ball, K. E.	8/22/2010	191	Hall, N.	3/5/2010	480	McMullan, J. O.	7/3/2010	915	Dean, A. A.	7/23/2010	Pens. (I.O.)	Tollett, J. W.	8/5/2010
48	Dodson, M. C.	6/4/2010	194	Martinez, J. F.	4/18/2010	481	Stinson, J. P.	8/6/2010	915	Haun, D.	9/25/2007	Pens. (I.O.)	Wallace, F. B.	8/4/2010
48	Morrow, D. C.	6/25/2010	196	Gould, R. L.	7/14/2010	483	Smith, M. E.	7/11/2010	915	Koon, J. D.	8/20/2010	Pens. (I.O.)	Williamson, A. F.	7/21/2010
51	Dolin, E. L.	6/4/2010	212	Mc Kinney, S.	7/7/2010	488	Cappella, L. A.	7/16/2010	915	Palmeiro, F.	7/22/2010	Pens. (I.O.)	Wilson, A. M.	2/28/2008
51	West, D. L.	7/22/2010	212	Smith, R.										